KW4
ONTARIO HEALTH TEAM

KITCHENER | WATERLOO | WILMOT | WELLESLEY | WOOLWICH

# 2021 CENSUS REPORT

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# SUMMARY

This report was created to showcase findings from the 2021 Canadian census, specifically for the KW4. The KW4 is comprised of the cities of Kitchener and Waterloo along with the townships of Wellesley, Wilmot and Woolwich.

The 2021 Canadian census was conducted with a reference date of May 11th, 2021, and Statistics Canada began to release the data, on a rolling basis, on February 9th, 2022. All of the census data was publicly released by November 30th, 2022. This report summarizes the census data, looking especially at how the data for the KW4 compares to nearby regions, as well as Ontario and Canada.

Each section of the report includes relevant definitions, data presented in various formats and a summary highlighting notable trends.

This report was produced as a collaboration between the KW4 OHT, the City of Kitchener and the City of Waterloo.

KITCHENER

KW4 ONTARIO HEALTH TEAM

THE CITY OF Waterloo

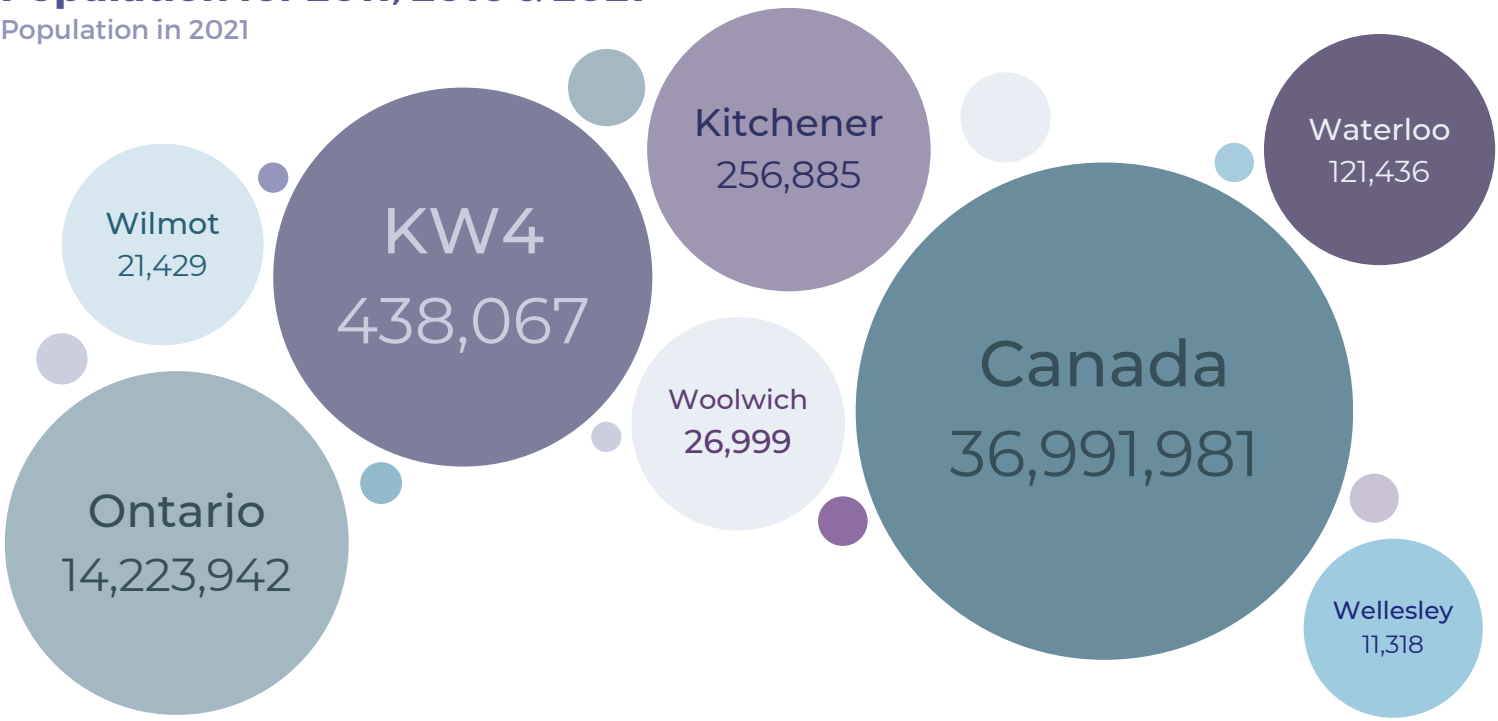
# Population, Age and Sex

**Gender:** Refers to an individual's personal and social identity as a man, woman or non-binary person (a person who is not exclusively a man or woman). This includes gender identity and gender expression.
**Population Density:** Refers to the number of persons per square kilometre

*Students are enumerated in their usual place of residence (which is often in their parents' Census household). The Census population for Waterloo Region does not include students who are temporarily residing in Waterloo Region.*

## Population for 2011, 2016 & 2021

Population in 2021




| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 | Ontario | Canada |
|---|---|---|---|---|---|---|---|---|
| 2016 | 233,222 | 104,986 | 11,260 | 20,545 | 25,006 | 395,019 | 13,448,494 | 35,151,728 |
| 2011 | 219,153 | 98,780 | 10,713 | 19,223 | 23,145 | 371,014 | 12,851,821 | 33,476,688 |

**Age (in single years), average age and median age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)**

## Population Percentage Change from 2016 - 2021

KW4 is growing at a faster rate than Ontario and Canada.

| Kitchener | Waterloo | Wellesley | Wilmot | Woolwich |
|---|---|---|---|---|
| 10.1% | 15.7% | 0.5% | 4.3% | 8.0% |

| KW4 | Ontario | Canada |
|---|---|---|
| 10.9% | 5.8% | 5.2% |

# Population Growth and Growth Rate for 2011, 2016 & 2021

The KW4 is growing much faster than Ontario and Canada, with a 5 year population growth rate of 10.9%. Waterloo, in particular, has seen tremendous growth in the last 5 years, with a 15.7% population growth rate.

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich |
|---|---|---|---|---|---|
| 5 Year Growth + 5 Year Growth Rate | 23,663<br>10.1% | 16,450<br>15.7% | 58<br>0.5% | 884<br>4.3% | 1,993<br>8.0% |
| 10 Year Growth + 10 Year Growth Rate | 37,732<br>17.2% | 22,656<br>22.9% | 605<br>5.6% | 2,206<br>11.5% | 3,854<br>16.7% |

| Area | KW4 | Ontario | Canada |
|---|---|---|---|
| 5 Year Growth + 5 Year Growth Rate | 43,048<br>10.9% | 775,448<br>5.8% | 1,840,253<br>5.2% |
| 10 Year Growth + 10 Year Growth Rate | 67,053<br>18.1% | 1,372,121<br>10.7% | 3,515,293<br>10.5% |

# Population Density

The KW4 is one of the most densely populated regions in Ontario, with only 5 census divisions having a population density higher than that of the KW4.

**KW4 Cities & Townships**

| | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich |
|---|---|---|---|---|---|
| Population Density per Square Kilometer | 1877.6 | 1895.8 | 40.8 | 81.2 | 82.7 |

**Other regions in Ontario**

| | Toronto | Peel | York | Halton | Hamilton |
|---|---|---|---|---|---|
| Population Density per Square Kilometer | 4,427.8 | 1,163.2 | 667.3 | 617.0 | 509.1 |

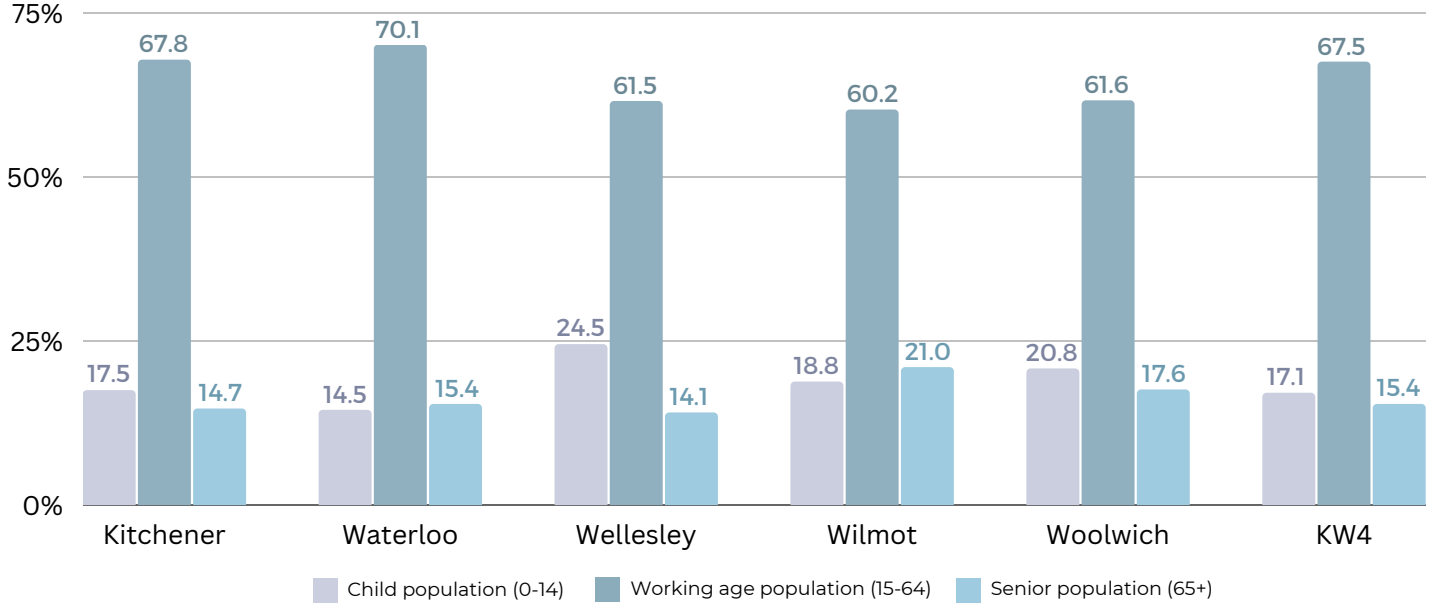
| KW4 |
|---|
| 409.8 |

**Population Source**

Age (in single years), average age and median age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Breakdown of Population (2021) by Age

17.1% of the KW4's population are children, aged 14 years or younger. This a higher rate than that of Ontario (15.8%) and Canada (16.3%). Most notably, 24.5% of Wellesley's population and 20.8% of Woolwich's population is made up of children. 21% of Wilmot's population is made up of seniors, aged 65 years and older. In comparison, 18.5% of Ontario's population and 19.0% of Canada's population is made up of children.




## Average Age

The average age in the KW4 is 39.2 years old, which is lower than that of Ontario (41.8 years) and Canada (41.9 years). However, the average age in Wilmot (42 years) is higher than the provincial and national averages.

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 | Ontario | Canada |
|---|---|---|---|---|---|---|---|---|
| Average Age | 39 | 39.2 | 36.5 | 42 | 39.7 | 39.2* | 41.8 | 41.9 |

*The average age in KW4 being lower than in Ontario and Canada

**Population by Age Source**
Age (in single years), average age and median age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Summary

The KW4 is a fast growing region, with large population growth being observed across the cities and the townships. Waterloo has seen the most notable population growth, with a 5 year population growth rate of 15.7%. Due to its population growth the KW4 is one of the more densely populated areas in Ontario, with only 5 census divisions having a higher population density than the KW4.

The KW4 is also younger, on average, than Ontario and Canada, as the KW4 has an average age of 39.2, compared to 41.8 and 41.9 for Ontario and Canada, respectively.

Wellesley is by far the youngest part of the KW4, with an average age of 36.5. This is largely in part due to the township's large children population, with 24.5% of Wellesley's population being made up of children aged 14 years or younger.

Wilmot is the only part of the KW4 with an average age older than that of Ontario and Canada, as the average age in Wilmot is 42. This is reflected by 21% of Wilmot's population being made up of seniors aged 65 years and older.

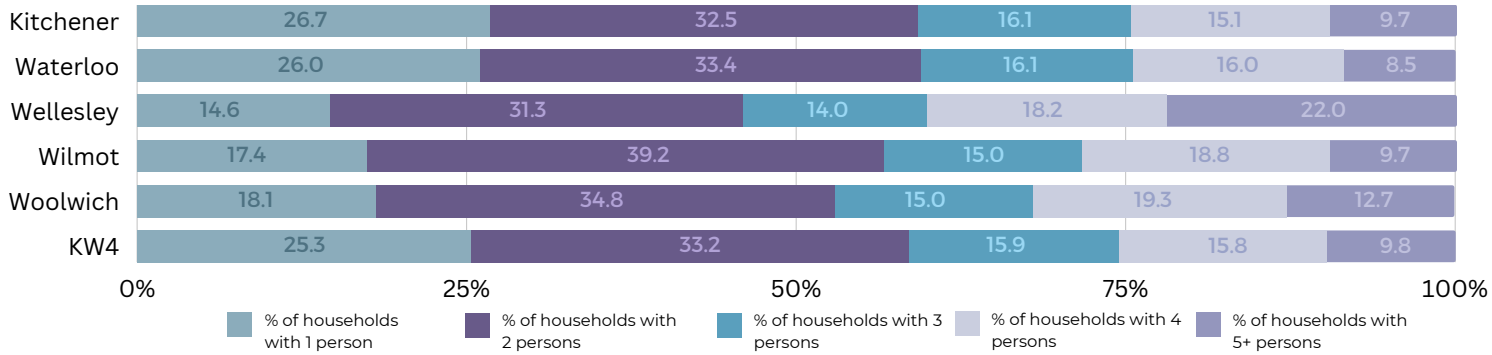
# Families, Households and Marital Status

**Census Family:** Married or common-law couples with or without children as well as lone-parent families who all reside in the same household. Grandchildren living with their grandparent(s) but with no parents present also constitute a census family.
**Household:** A person or group of persons who occupy the same dwelling.
**Private Dwelling:** Refers to a separate set of living quarters with a private entrance either from outside the building or from a common hall, lobby, vestibule or stairway inside the building. The entrance to the dwelling must be one that can be used without passing through the living quarters of some other person or group or persons.

## Average Household Size

| | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| Average Household Size | 2.6 | 2.5 | 3.4 | 2.7 | 2.8 | 2.6 |
| Average Size of Census Families | 2.9 | 3 | 3.5 | 3 | 3.1 | 3 |
| Average Number of Children in Census Families with Children | 1.8 | 1.8 | 2.6 | 1.9 | 2 | 1.8 |

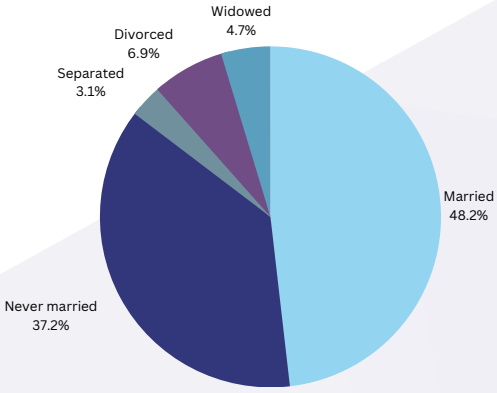
## Number of People Per Household



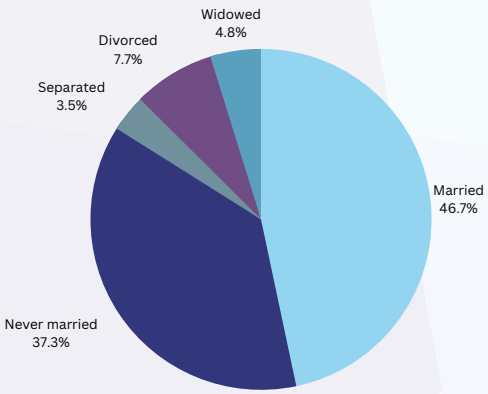

**Number of People Per Household**
Structural type of dwelling and household size: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Marital Status

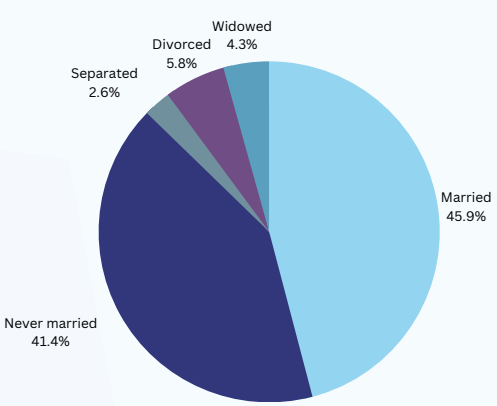
48.2% of KW4's population aged 15 or older is married, which is higher than the rates for Ontario (47.9%) and Canada (44.3%).




KW4

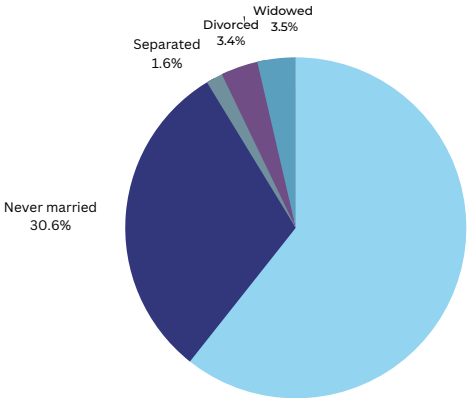



Kitchener

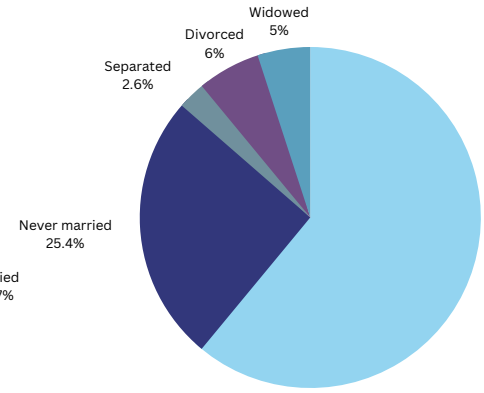



Waterloo

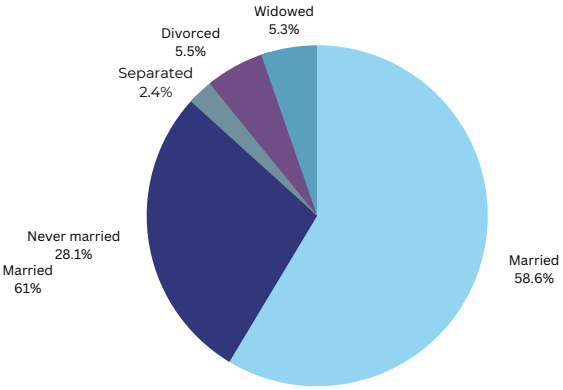
# Martial Status Cont'd




Wellesley




Wilmot




Woolwich

**Martial Status**
Marital status, age group and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

# Persons in Private Household

10.0% of people living in private households in Waterloo live with non-relatives. This is much higher than the rate of people living with non-relatives for the KW4 (5.9%), Ontario (4.2%) and Canada (4.2%). 9.8% of people living in private households in the KW4 live alone. This is especially high in Waterloo, where 10.3% of people live alone, and Kitchener, where 10.5% of people live alone. 3% of private households in the KW4 are multigenerational households.

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| Number of Persons in Private Household | 254,145 | 118,390 | 11,320 | 21,245 | 26,605 | 431,705 |
| | | | | | | |
| Married spouses or common-law partners | 116,650 | 53,580 | 5,565 | 11,835 | 13,875 | 201,505 |
| Parents in one-parent families | 12,100 | 4,420 | 175 | 615 | 750 | 18,060 |
| Children in a two-parent family | 59,910 | 26,880 | 4,395 | 5,855 | 8,105 | 105,145 |
| Children in a one-parent family | 19,200 | 6,885 | 305 | 990 | 1,195 | 28,575 |
| Living alone | 26,625 | 12,245 | 495 | 1,370 | 1,700 | 42,435 |
| Living with other relatives | 6,795 | 2,520 | 260 | 290 | 520 | 10,385 |
| Living with non-relatives only | 12,865 | 11,860 | 120 | 295 | 475 | 25,615 |

**Persons in Private Household**
Census family status and household living arrangements, household type of person, age group and gender: Canada, provinces and territories, census metropolitan areas and census agglomerations (statcan.gc.ca)

## Census Families

41.2% of Census families in the KW4 are married couples with children. This is a higher rate than what is seen for Ontario (39.6%) and Canada (33.9%). 17.2% of Kitchener Census families are single-parent families, which is a larger proportion than that of the KW4 (15.2%), Ontario (17.1%) and Canada (16.4%).

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| Total number of census families in private households | 70,425 | 31,210 | 2,965 | 6,530 | 7,685 | 118,815 |
| | | | | | | |
| Married couples with children | 27,895 | 13,245 | 1,560 | 2,730 | 3,555 | 48,985 |
| Married couples without children | 20,070 | 9,595 | 1,005 | 2,515 | 2,625 | 35,810 |
| Common-law couples with children | 3,625 | 1,140 | 90 | 270 | 300 | 5,425 |
| Common-law couples without children | 6,735 | 2,805 | 125 | 400 | 465 | 10,530 |
| One-parent families in which the parent is a woman | 9,620 | 3,510 | 125 | 450 | 570 | 14,275 |
| One-parent families in which the parent is a man+ | 2,480 | 905 | 55 | 160 | 170 | 3,770 |

**Census Families**

Census family structure including detailed information on stepfamilies, number of children, average number of children and age of youngest child: Canada, provinces and territories, census metropolitan areas and census agglomerations (statcan.gc.ca)

## Household Types

3% of private households in the KW4 are multigenerational households.

| | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| Total household type | **99,815** | **47,040** | **3,370** | **7,890** | **9,355** | **167,470** |
| Couple-family households with children | 27,900 | 13,165 | 1,415 | 2,810 | 3,480 | 48,770 |
| Couple-family households without children | 23,525 | 11,145 | 945 | 2,735 | 2,750 | 41,100 |
| One-parent-family households | 9,330 | 3,540 | 130 | 470 | 585 | 14,055 |
| Multigenerational households | 3,170 | 1,120 | 180 | 210 | 315 | 4,995 |
| Multiple-census-family households | 700 | 210 | 35 | 15 | 60 | 1,020 |
| One-census-family households with additional persons | 3,420 | 1,245 | 105 | 155 | 245 | 5,170 |
| Non-family households of two or more persons | 5,145 | 4,370 | 70 | 125 | 225 | 9,935 |
| One-person households | 26,625 | 12,245 | 490 | 1,370 | 1,695 | 42,425 |

**Household Types**

Household type including multigenerational households and structural type of dwelling: Canada, provinces and territories, census metropolitan areas and census agglomerations (statcan.gc.ca)

## Summary

Families and households in the KW4 have a wide range of makeups.

The average household throughout the KW4's cities and townships has an average size hovering around 2.6, with the exception of Wellesley, where the average is 3.4. Wellesley also has larger Census families and children per Census families with children, on average. As a result, Wellesley also has a much higher proportion of its households with 5 or more persons than the rest of the KW4.

Many households in Waterloo and Kitchener are made up of people living alone, while many people in Waterloo live in private households with non-relatives.

Multigenerational households are also common across the KW4, making up 3% of all households in the region.

# Income

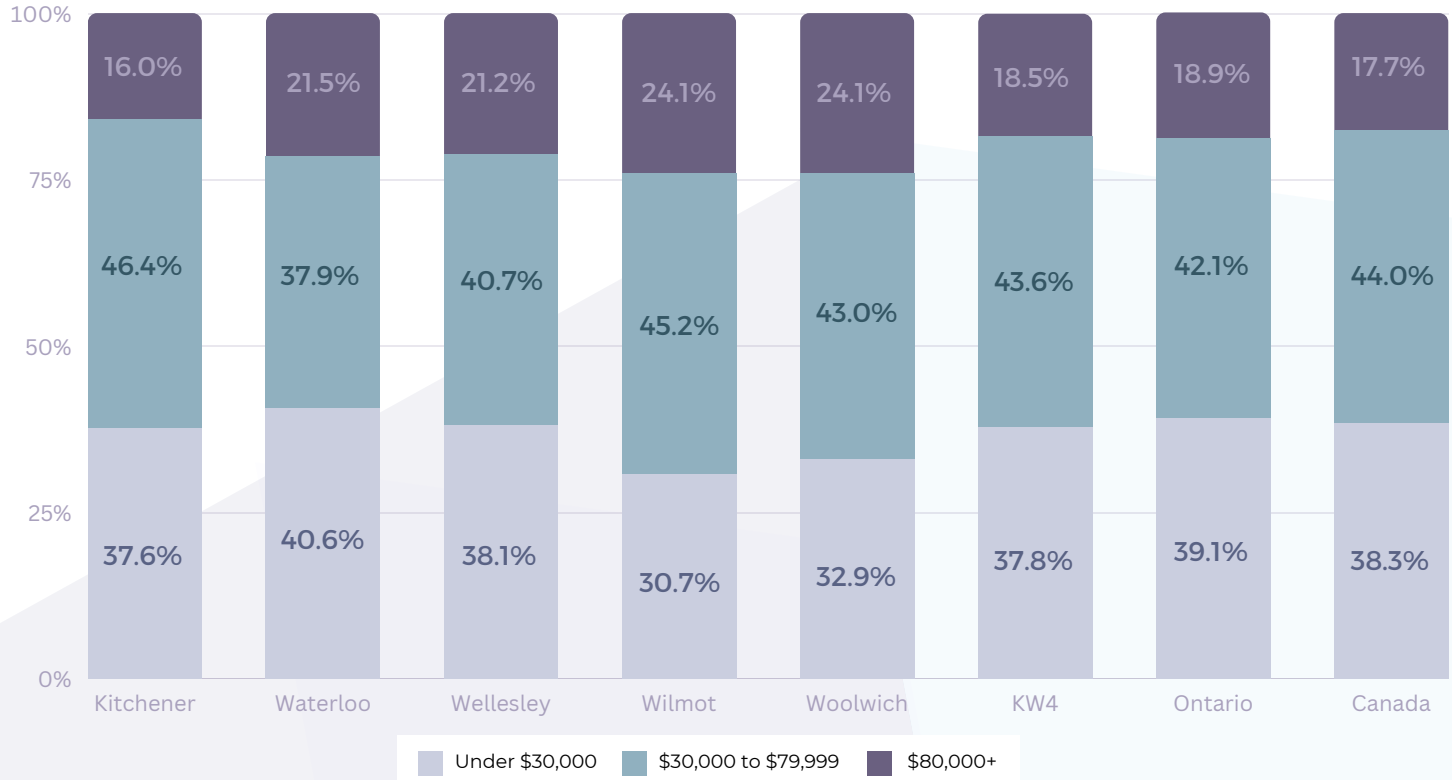
**Low income measure, after-tax (LIM-AT):** Low-income measure calculated based on 50% of the median after-tax household income. Any household whose household income falls below this measure is classified as living in low-income

**Median** is the middle value in a set of values. Half of all incomes fall below the median income and half fall above it.

## Individual income for the population 15 and older in private households, 2020

The median total individual income (both before and after-tax) is higher in each of the KW4's cities/townships compared to Ontario and Canada. 37.8% of individuals over 15 in the KW4 made under $30,000 in 2020, which a lower proportion than for Ontario (39.1%) and Canada (38.3%).

| | Median Total Income | Median After-Tax Income | Average Total Income | Average After-Tax Income |
|---|---|---|---|---|
| Kitchener | 41,600 | 37,600 | 51,950 | 43,720 |
| Waterloo | 41,600 | 37,600 | 60,250 | 48,840 |
| Wellesley | 44,400 | 40,000 | 58,800 | 47,960 |
| Wilmot | 50,000 | 44,000 | 62,300 | 51,160 |
| Woolwich | 49,200 | 43,600 | 62,150 | 51,300 |
| Ontario | 41,200 | 36,800 | 54,450 | 44,920 |
| Canada | 41,200 | 37,200 | 56,350 | 46,280 |




**Individual Income**
Income statistics for broad income sources in 2019 and 2020 by age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

# Household income for private households, 2020

The average total household income for private households (both before and after-tax) is lower in Kitchener as compared to the KW4's other city and townships and when also compared to Ontario and Canada.

| | Median Total Income | Median After-Tax Income | Average Total Income | Average After-Tax Income |
|---|---|---|---|---|
| Kitchener | 87,000 | 76,500 | 104,300 | 87,800 |
| Waterloo | 94,000 | 82,000 | 122,400 | 99,300 |
| Wellesley | 119,000 | 103,000 | 141,000 | 115,200 |
| Wilmot | 114,000 | 98,000 | 131,800 | 108,400 |
| Woolwich | 115,000 | 99,000 | 134,600 | 111,100 |
| Ontario | 91,000 | 79,500 | 116,000 | 95,300 |
| Canada | 84,000 | 73,000 | 106,300 | 87,700 |

**Household Income**

Household income statistics by household type: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Prevalence of low income based on the Low-Income measure, after tax

9.7% of individuals living in private households in the KW4 live in low-income based on the Low-Income measure after tax (LIM-AT). This is lower than the rates for Ontario (10.1%) and Canada (11.1%).

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 | Ontario | Canada |
|---|---|---|---|---|---|---|---|---|
| Overall | 9.9% | 11.3% | 7.7% | 4.2% | 6.5% | 9.7% | 10.1% | 11.1% |
| 0 - 17 | 12.5% | 10.3% | 10% | 4.2% | 7.8% | 11.1% | 11.5% | 11.9% |
| 18 - 64 | 8.5% | 12.1% | 5.8% | 3.7% | 5% | 9.1% | 9.1% | 9.7% |
| 65+ | 12.3% | 9% | 10.6% | 5.6% | 9.4% | 10.7% | 12.1% | 15% |

**Prevalence of Low Income**
Low-income status by age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Summary

Median individual incomes are higher across the KW4 than they are for Ontario and Canada, both before and after tax. The KW4 also has a lower proportion of its population making less than $30,000 than the provincial and national average.

In Waterloo, the lower and higher income brackets are heavily populated, with over 40% of Waterloo's population making less than $30,000, and more than 20% of the population making more than $80,000.

Household incomes are notably high in the townships, with average household incomes in all 3 townships surpassing $130,000.

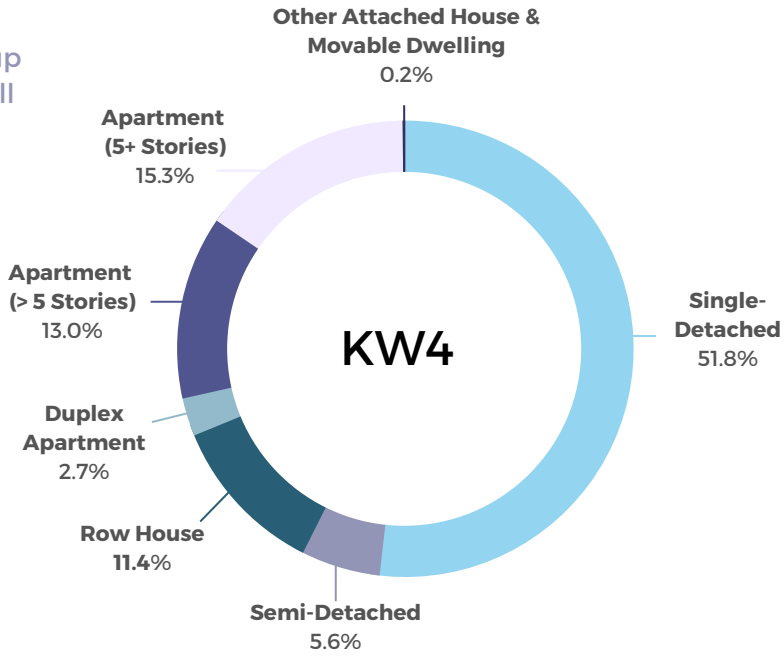
Low-income status is lower in the KW4 than it is in Ontario and Canada, with less than 10% of individuals in private households in the KW4 living in low income based on the low-income measure, after tax.

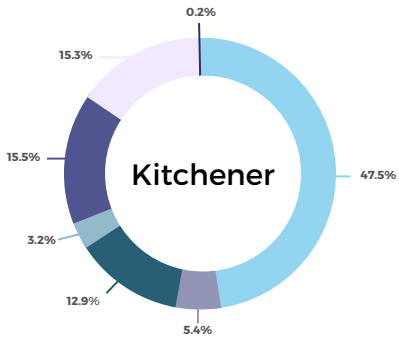
# Housing and Dwellings

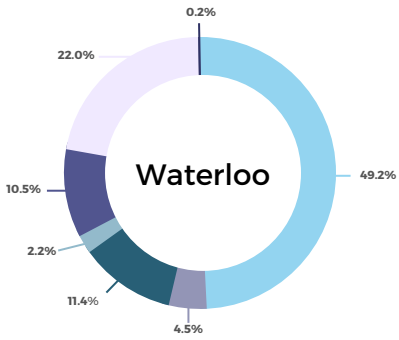
**Household Maintainer:** Refers to whether or not a person residing in the household is responsible for paying the rent, mortgage, taxes, electricity or other services or utilities. When a number of people may contribute to the payments, more than one person in the household may be identified as a household maintainer.

## Dwelling Type

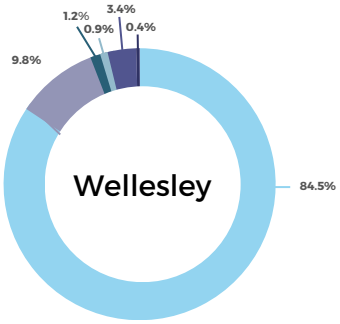
Single-detached dwellings make up less than half of all dwellings in Waterloo and Kitchener, while making up more than 75% of dwellings in Wellesley, Wilmot and Woolwich.

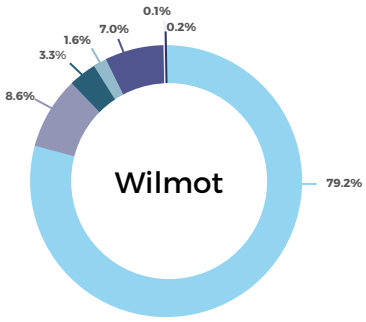


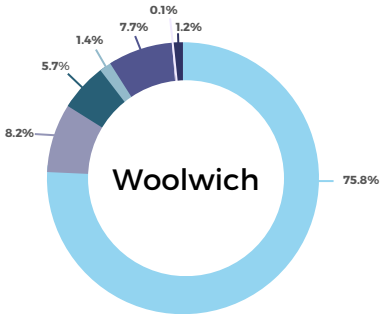




**Dwelling Type**
Dwelling type, age and gender: Canada, provinces and territories, census metropolitan areas and census agglomerations with parts (statcan.gc.ca)




## Household Ownership

Household ownership is lower in the KW4 (63.3%) than in Ontario (66.5%) and Canada (68.4%).

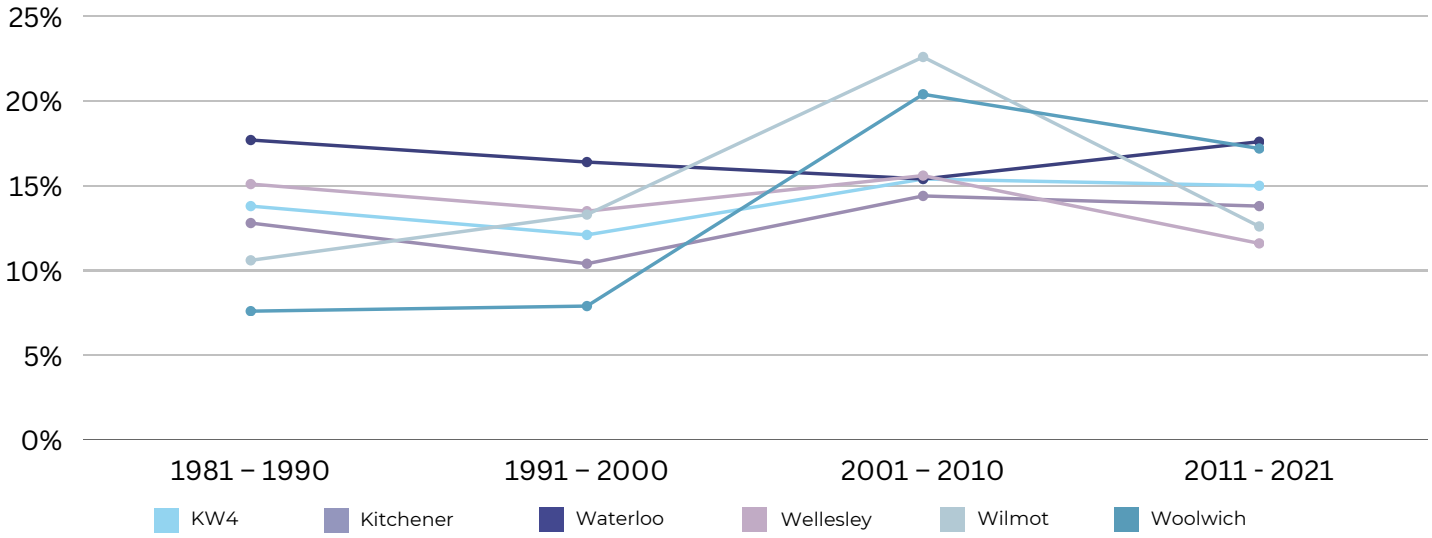
| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| Private Households | 99,815 | 47,040 | 3,370 | 7,890 | 9,360 | 167,475 |
| Owned Households | 59,580<br>59.7% | 28,835<br>61.3% | 2,930<br>86.9% | 6,745<br>85.5% | 7,855<br>83.9% | 105,945<br>63.3% |
| Rented Households | 40,235<br>40.3% | 18,205<br>38.7% | 440<br>13.1% | 1,150<br>14.6% | 1,505<br>16.1% | 61,535<br>36.7% |

**Household Ownership**
Age of primary household maintainer by tenure: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Period of Construction

11.1% of households in Waterloo were built between 2016 and 2021. This is a higher rate than the percentage of households built between 2016 to 2021 in the KW4 (8.6%), Ontario (6.7%) and Canada (6.9%).

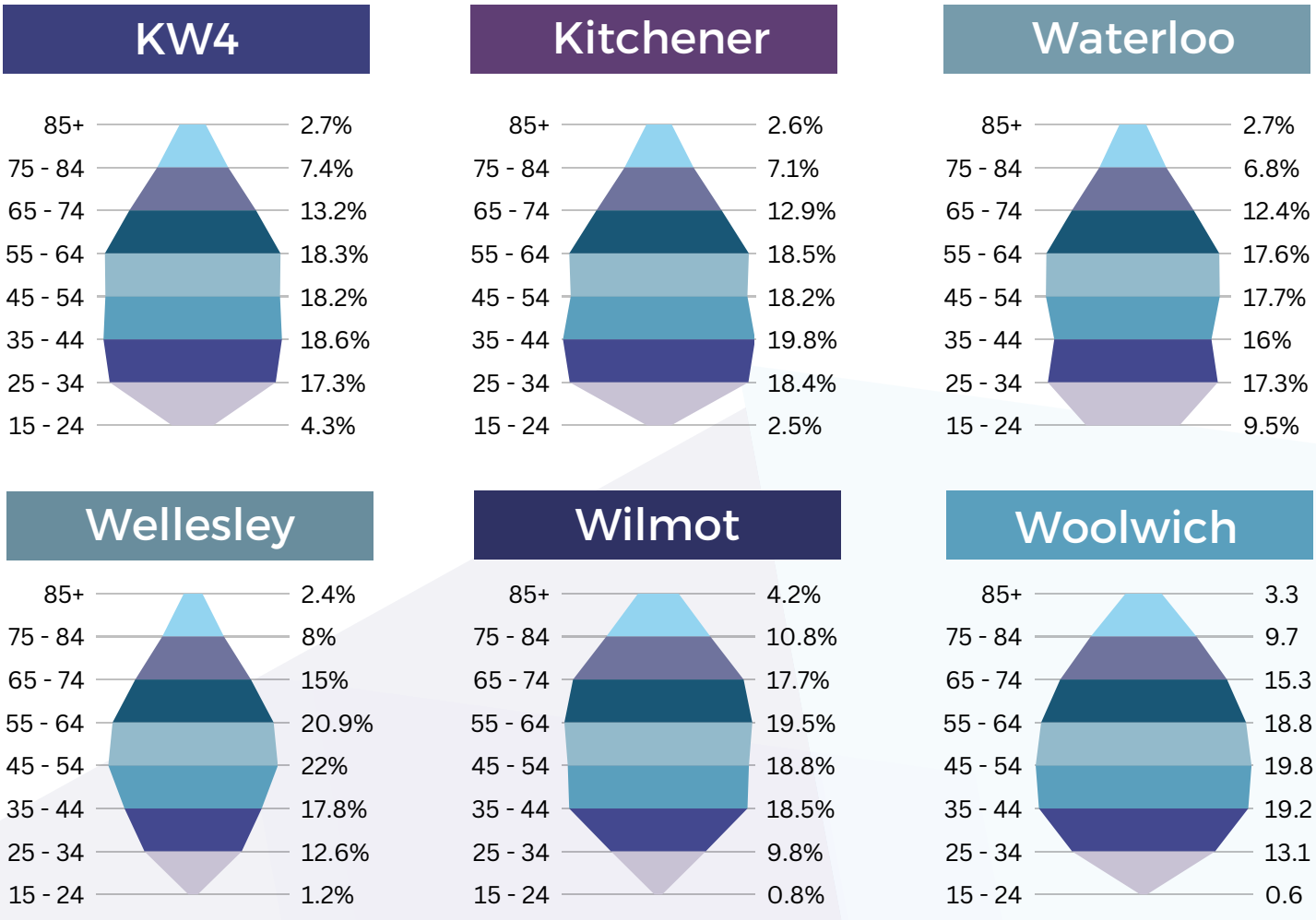
The City of Kitchener's housing pledge commits to 35,000 new homes by 2031, as per the City's official plan.




**Period of Construction**
Dwelling condition by tenure: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Household Maintainer Age

9.5% of household maintainers in Waterloo are between the ages of 15 to 24. This is much higher than the percentage of household maintainers in the entire KW4 between the ages of 15 to 24, which is 4.3%.




**Household Maintainer Age**
Age of primary household maintainer by tenure: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Summary

The types of dwellings in Waterloo and Kitchener are much different than what is seen in the townships. Over one-third of Waterloo and Kitchener's population live in apartments, while more than 75% of the township population lives in single-detached homes.

Household ownership is lower in the KW4 than it is in Ontario and Canada, with a large proportion of the population renting. Household construction has been trending upwards in recent years, with the KW4 having a higher proportion of households built since 2016 than Ontario and Canada. Waterloo is home to a young population of household maintainers, with nearly 10% of all household maintainers in Waterloo being aged 24 years or younger.

# Language

**Knowledge of Official Languages:** Whether the person can conduct a conversation in English only, French only, in both or in neither language. For a child who has not yet learned to speak, this includes languages that the child is learning to speak at home.
**Language Spoken Most Often At Home:** Language the person speaks most often at home at the time of data collection; a person can report more than one language as "spoken most often at home" if the languages are spoken equally often.
**Mother Tongue:** First language learned at home in childhood and still understood by the person at the time the data was collected.
**Institutional resident:** Refers to a person who lives in an institutional collective dwelling, such as a hospital, nursing home or prison.

## Knowledge of Official Language

91.3% of KW4 citizens speak only English, which is a higher proportion than for Ontario (86.5%) and Canada (69.0%). Only 0.04% of KW4 citizens speak French and do not speak English.

Populations are not the entire population for each region, but rather the population EXCLUDING institutional residents.

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich |
|---|---|---|---|---|---|
| Population | 254,820 | 119,980 | 11,320 | 21,280 | 26,710 |
| | | | | | |
| English Only | 233,095 | 107,495 | 10.595 | 20,255 | 25,100 |
| French Only | 125 | 45 | 0 | 5 | 0 |
| English & French | 15,855 | 10,360 | 350 | 955 | 1,215 |
| Neither English or French | 5,740 | 2,075 | 370 | 55 | 390 |

| Area | KW4 | Ontario | Canada |
|---|---|---|---|
| Population | 434,110 | 14,099,790 | 36,620,955 |
| | | | |
| English Only | 396,540 | 12,196,575 | 25,261,655 |
| French Only | 175 | 39,310 | 4,087,895 |
| English & French | 28,735 | 1,519,365 | 6,581,680 |
| Neither English or French | 8,630 | 344,545 | 689,725 |

**Knowledge of Official Language**
Knowledge of official languages by age: Canada, provinces and territories and census subdivisions with a population 5,000 or more (statcan.gc.ca)

## Languages Spoken Most Often At Home

27.4% of Wellesley's population speak a non-official language most often at home, with 12.0% of the population speaking Pennsylvania German and 10.8% of the population speaking German

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| English | 81.2% | 81.5% | 72.5% | 97.5% | 87.9% | 82.3% |
| French | 0.3% | 0.3% | 0.1% | 0.2% | 0.1% | 0.3% |
| Non-Official Language | 18.5% | 18.2% | 27.4% | 2.3% | 12.0% | 17.4% |

**Languages Spoken Most Often at Home**
Language spoken most often at home by age: Canada, provinces and territories and census subdivisions with a population 5,000 or more (statcan.gc.ca)

## Top 5 Non-English Languages Spoken Most Often at Home

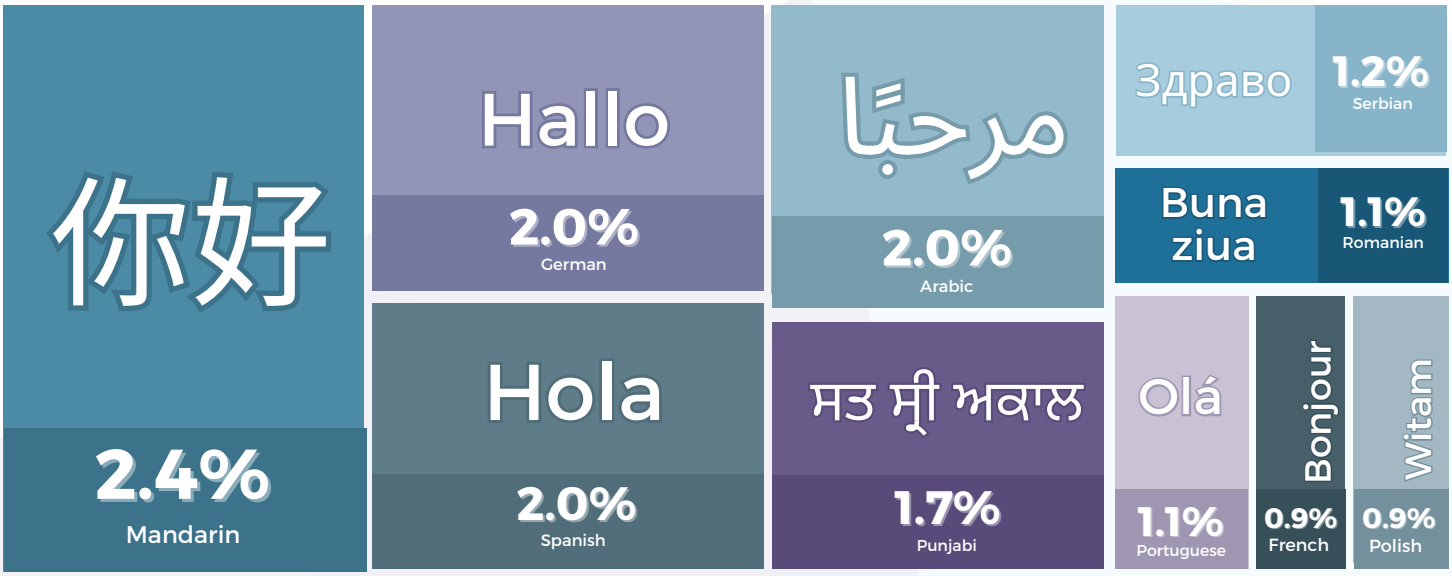
The top 3 non-official languages spoken most often at home for the entire KW4 are Mandarin (1.8%), Arabic (1.3%) and Punjabi (1.3%).

| Kitchener | | Waterloo | | Wellesley | | Wilmot | | Woolwich | |
|---|---|---|---|---|---|---|---|---|---|
| Punjabi | 1.8% | Mandarin | 4.9% | P. German * | 12.0% | Romanian | 0.3% | P. German * | 3.5% |
| Spanish | 1.6% | Arabic | 1.5% | German | 10.8% | Serbian | 0.2% | German | 3.0% |
| Arabic | 1.6% | Korean | 0.9% | Dutch | 1.5% | Spanish | 0.2% | Punjabi | 0.6% |
| Serbian | 1.1% | Punjabi | 0.8% | Plautdietsch | 1.3% | German | 0.2% | Dutch | 0.4% |
| Tigrigna | 0.8% | Spanish | 0.8% | Low German | 0.5% | Polish | 0.2% | Serbian | 0.4% |

*P. German = Pennsylvania German

## Top 10 non-English Languages Spoken Most Often at Home

The top 3 mother tongues for the entire KW4 are Mandarin (2.4%), German (2.0%) and Spanish (2.0%).



## Top 10 non-English Mother Tongues

German is the most common mother tongue in each of the KW4's townships: Wellesley, Wilmot & Woolwich.

| Kitchener | | Waterloo | | Wellesley | | Wilmot | | Woolwich | |
|---|---|---|---|---|---|---|---|---|---|
| Spanish | 2.6% | Mandarin | 6.5% | German | 14.1% | German | 2.2% | German | 5.1% |
| Punjabi | 2.3% | Arabic | 2.3% | P. German * | 13.5% | French | 0.7% | P. German * | 4.5% |
| Arabic | 2.2% | German | 1.6% | Dutch | 2.0% | Polish | 0.6% | Dutch | 0.9% |
| Serbian | 1.6% | Spanish | 1.5% | Plautdietsch | 1.8% | Spanish | 0.5% | Punjabi | 0.8% |
| Portuguese | 1.4% | Hindi | 1.3% | Low German | 0.6% | Romanian | 0.5% | Romanian | 0.7% |

*P. German = Pennsylvania German

**Mother Tongues**
Mother tongue by age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Summary

**The KW4's diverse ethnic makeup is represented in the number of different languages that are spoken by its citizens. German, Spanish and Arabic are common mother tongues across the region, and the non-English languages spoken most often at home include Mandarin, Punjabi and Serbian, as well as many others.**

**The large majority of the KW4's population speaks English at home, however over 70,000 people across the region speak a non-official language at home.**

**Over 90% of the KW4's population speak English while not speaking French, as the proportion of the population that speaks French is lower than the Ontarian and Canadian averages.**

# Citizenship, Diversity and Indigenous Peoples

**Citizenship:** Refers to the country where the person has citizenship. Citizenship can be by birth or naturalization.
**Indigenous ancestry:** Refers to whether a person has ancestry associated with the Indigenous peoples of Canada, that is, First Nations (North American Indian), Metis and/or Inuit.
**Ethnic or cultural origin:** Refers to the ethnic or cultural origins of the person's ancestors.
**Visible minority:** Refers to whether a person is a visible minority or not, as defined by the Employment Equity Act. The Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour".

## Indigenous Population Within the KW4 Region

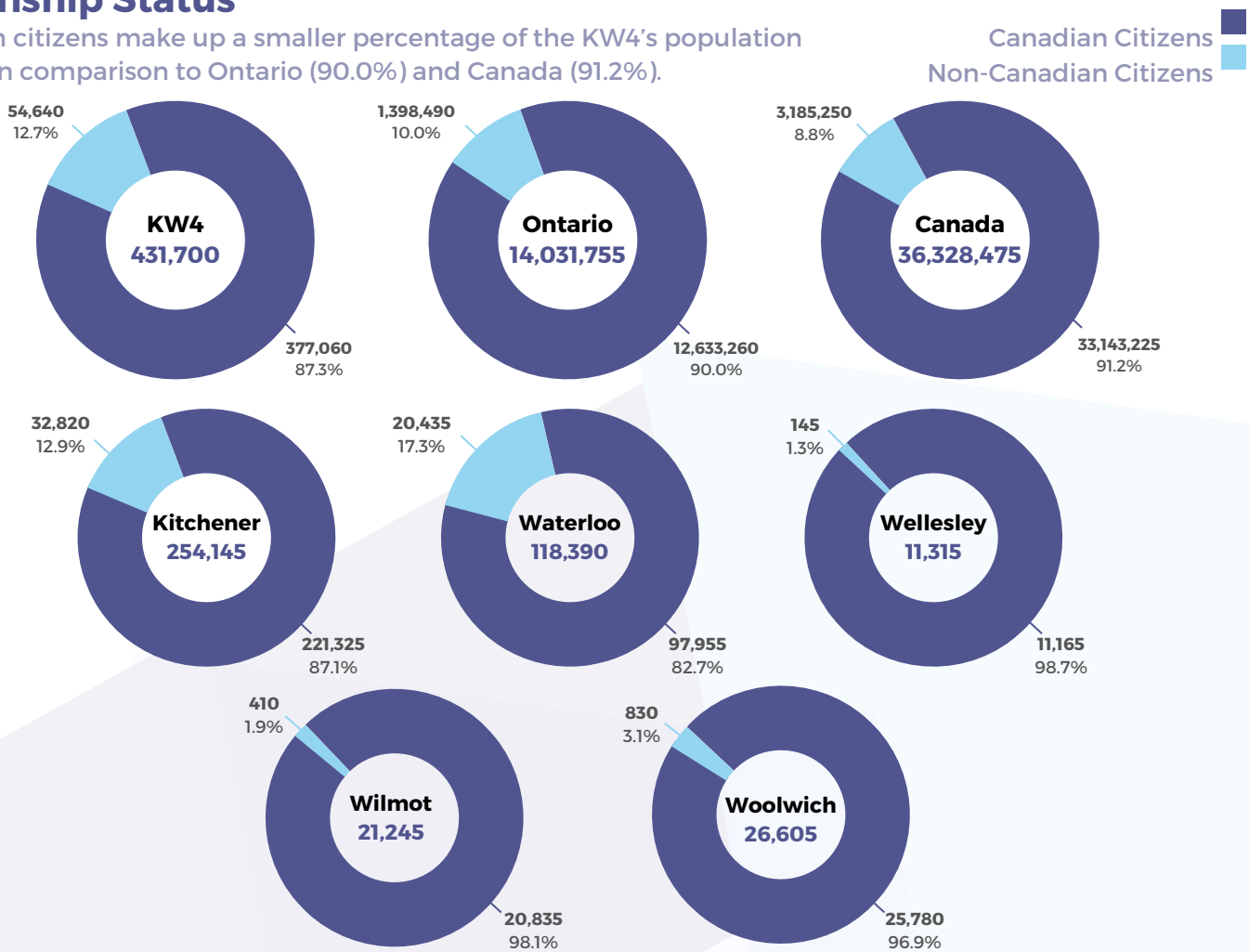
Peoples with Indigenous identity make up 1.7% of KW4's population, which is lower than Ontario (2.9%) and Canada (5.0%).

| Population Group | Number |
|---|---|
| First Nations single ancestry | 4095 (0.9%) |
| Metis single ancestry | 2535 (0.6%) |
| Inuit single ancestry | 100 (0.02%) |
| Multiple Indigenous ancestries | 270 (0.1%) |
| Both Indigenous and non-Indigenous ancestries | 215 (0.05%) |

**Indigenous Population Within the KW4 Region**
Indigenous identity by Registered or Treaty Indian status: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Citizenship Status

Canadian citizens make up a smaller percentage of the KW4's population (87.3%), in comparison to Ontario (90.0%) and Canada (91.2%).

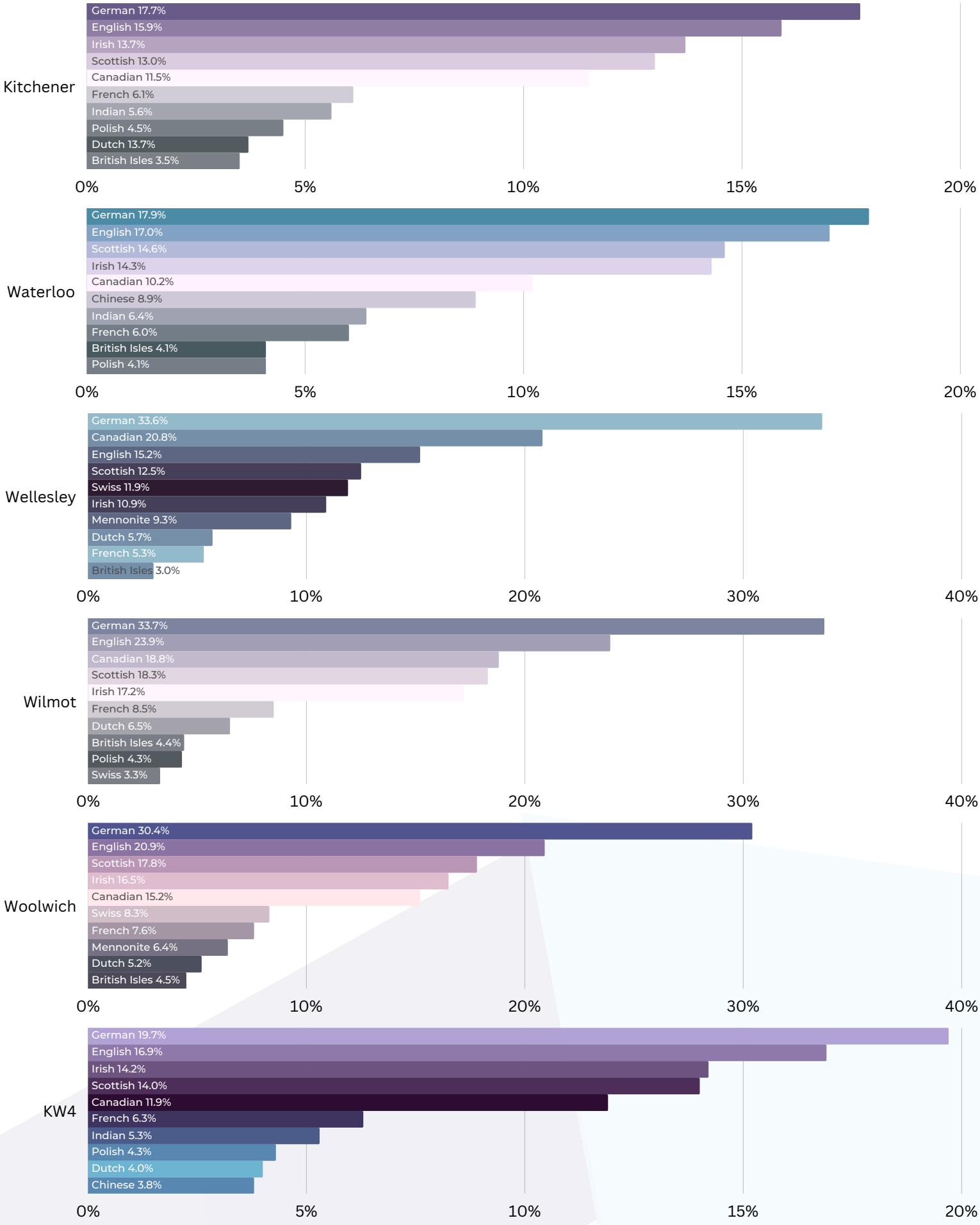



**Citizenship Status**
Citizenship by visible minority and immigrant status and period of immigration: Canada, provinces and territories and federal electoral districts (2013 Representation Order) (statcan.gc.ca)

# Ethnic Orgins

The most prevalent ethnic origin in each of the KW4's cities/townships is German, with 19.7% of all people in the KW4 having German ethnic origin.

**Note that Census respondents are in percentages and are allowed to list multiple ethnic origins.*




**Ethnic Origin**

Ethnic or cultural origin by gender and age: Canada, provinces and territories and census subdivisions with a population 5,000 or more (statcan.gc.ca)

## Religion

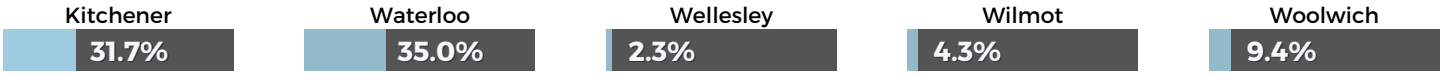
A breakdown of the different religions within the KW4 region. 33.1% of people in the KW4 have no religious or secular perspectives.

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich |
|---|---|---|---|---|---|
| Buddist | 3,015 | 1,335 | 15 | 90 | 185 |
| Christian | 131,390 | 54,215 | 8,980 | 13,625 | 17,965 |
| Hindu | 9,610 | 5,580 | 0 | 65 | 225 |
| Jewish | 525 | 640 | 10 | 40 | 40 |
| Muslim | 19,140 | 9,540 | 20 | 70 | 465 |
| Sikh | 6,520 | 1,390 | 15 | 60 | 235 |
| Traditional (North American Indigenous Spirituality) | 70 | 35 | 0 | 10 | 0 |
| Other Religious and Spiritual Traditions | 2,400 | 1,085 | 20 | 85 | 120 |
| No religious and secular perspectives | 81,475 | 44,575 | 2,250 | 7,200 | 7,370 |

**Religion**
Religion by visible minority and generation status: Canada, provinces and territories, census metropolitan areas and census agglomerations with parts (statcan.gc.ca)

## Visible Minorities

Visible minorities make up 29.1% of the KW4's population, with the largest minority groups being South Asian (9.0%), Chinese (3.7%) and Black (5.0%).




**Visible Minorities**
Visible minority by ethnic or cultural origin: Canada, provinces and territories, census metropolitan areas and census agglomerations with parts (statcan.gc.ca)

## Summary

The KW4 has a diverse population, with people coming from a multitude of different backgrounds.

While the predominant ethnic origins in the KW4 are German and English, visible minorities now make up over a quarter of the area's population.

Multiple religions are represented across the area's population, Christianity being the predominant religion in the area, followed by Islam and Hinduism.

Nearly a third of the KW4's population hold no religious or secular perspectives.

# Immigration and Migration

**Immigrant:** Refers to a person who is, or who has ever been, a landed immigrant or permanent resident. Such a person has been granted the right to live in Canada permanently by immigration authorities. Immigrants who have obtained Canadian citizenship by naturalization are included in this group.
**Admission Category:** Refers to the name of the immigration program or group of programs under which an immigrant has been granted for the first time the right to live in Canada permanently by immigration authorities.
**Mobility Status, Five Years:** Refers to the status of a person with regard to the place of residence on the reference day in relation to the place of residence on the same date five years earlier.
**Non-Migrants:** Those who have moved, in terms of dwelling, without having left the census division they were previously in.

## Period of Immigration

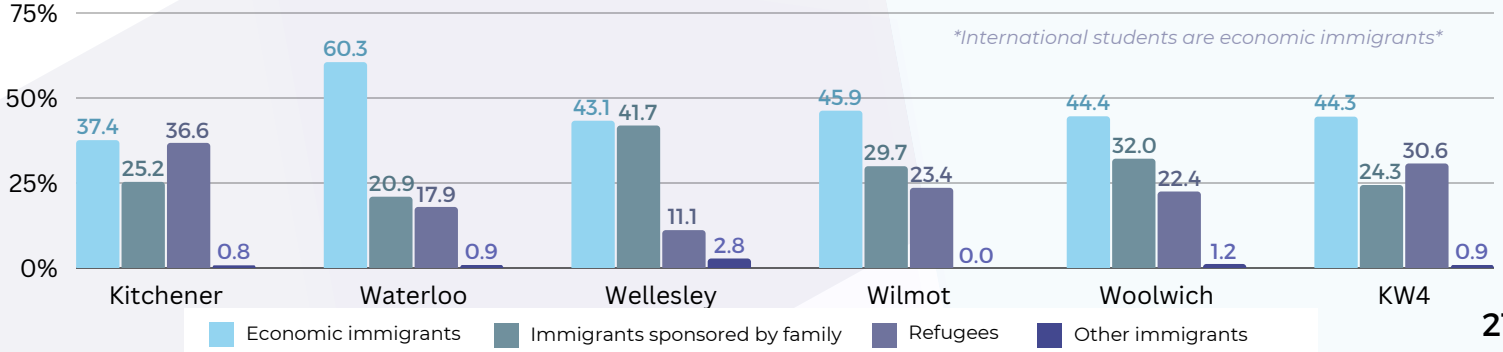
The percentage of population made up by immigrants that came between 2016 and 2021 is much higher in Waterloo (5.6%) and Kitchener (6.4%), than it is in Ontario (4.2%) and Canada (3.7%).

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| Non-immigrants | 66.7% | 63.9% | 94.4% | 89.6% | 87.0% | 69.0% |
| Before 1980 | 4.7% | 4.4% | 2.3% | 5.1% | 3.5% | 4.5% |
| 1980 - 1990 | 3.3% | 2.5% | 0.7% | 1.6% | 2.0% | 2.9% |
| 1991 - 2000 | 5.2% | 4.7% | 0.7% | 1.4% | 2.7% | 4.6% |
| 2001 - 2010 | 6.4% | 6.8% | 0.9% | 1.3% | 1.7% | 5.8% |
| 2011 - 2015 | 3.6% | 3.5% | 0.4% | 0.4% | 1.2% | 3.2% |
| 2016 -2021 | 6.4% | 5.6% | 0.5% | 0.6% | 1.5% | 5.4% |
| Non-permanent Residents | 3.7% | 8.7% | 0.2% | 0.05% | 0.5% | 4.6% |

**Period of Immigration**
Immigrant status and period of immigration by place of birth: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

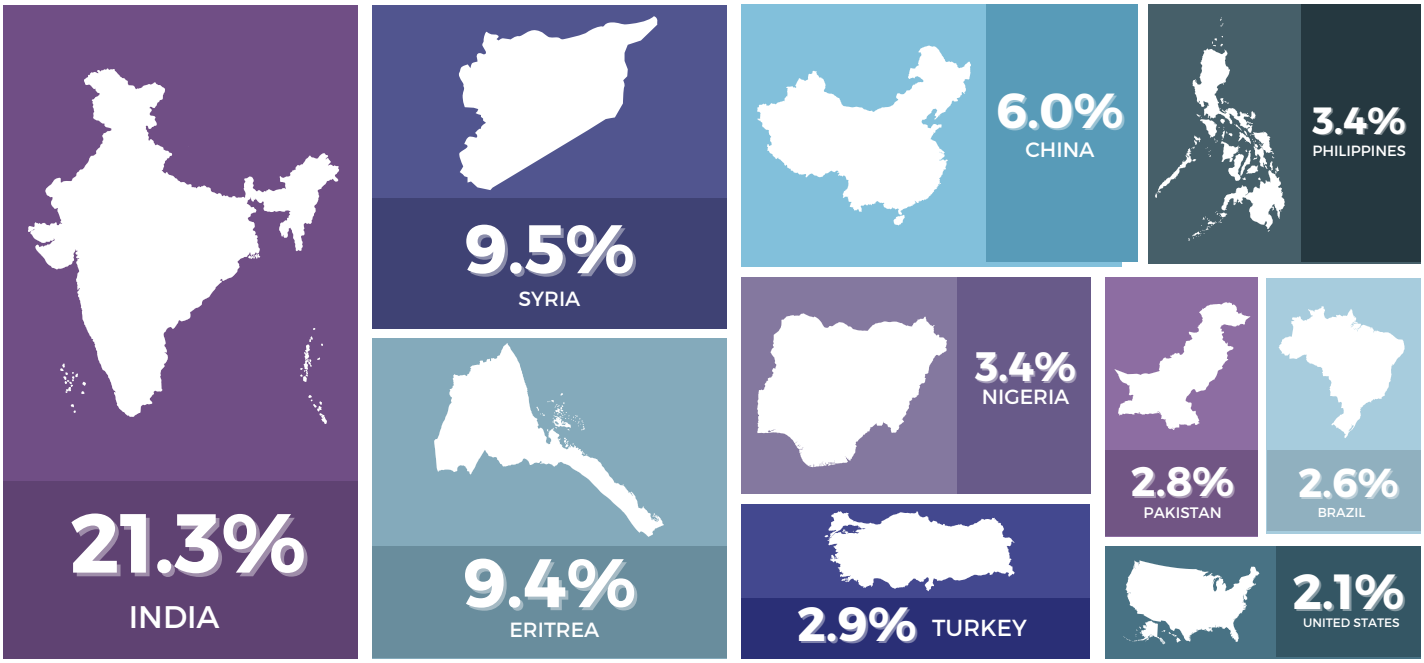
## Immigrant Admission Category

60.3% of immigrants who have come to Waterloo came as economic immigrants. This is higher than the rates for Ontario (49.9%) and Canada (53.9%). 36.6% of immigrants who have come to Kitchener came as refugees. This is much higher than the rates for Ontario (17.6%) and Canada (15.2%).



**Immigrant Admission Category**
Admission category by period of immigration and pre-admission experience: Canada, provinces and territories, census metropolitan areas and census agglomerations with parts (statcan.gc.ca)

## Top 10 Places of Birth for KW4's Recent Immigrant Population




**Places of Birth for Recent Immigration Population**
Immigrant status and period of immigration by place of birth: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Mobility Status in the Last 5 Years

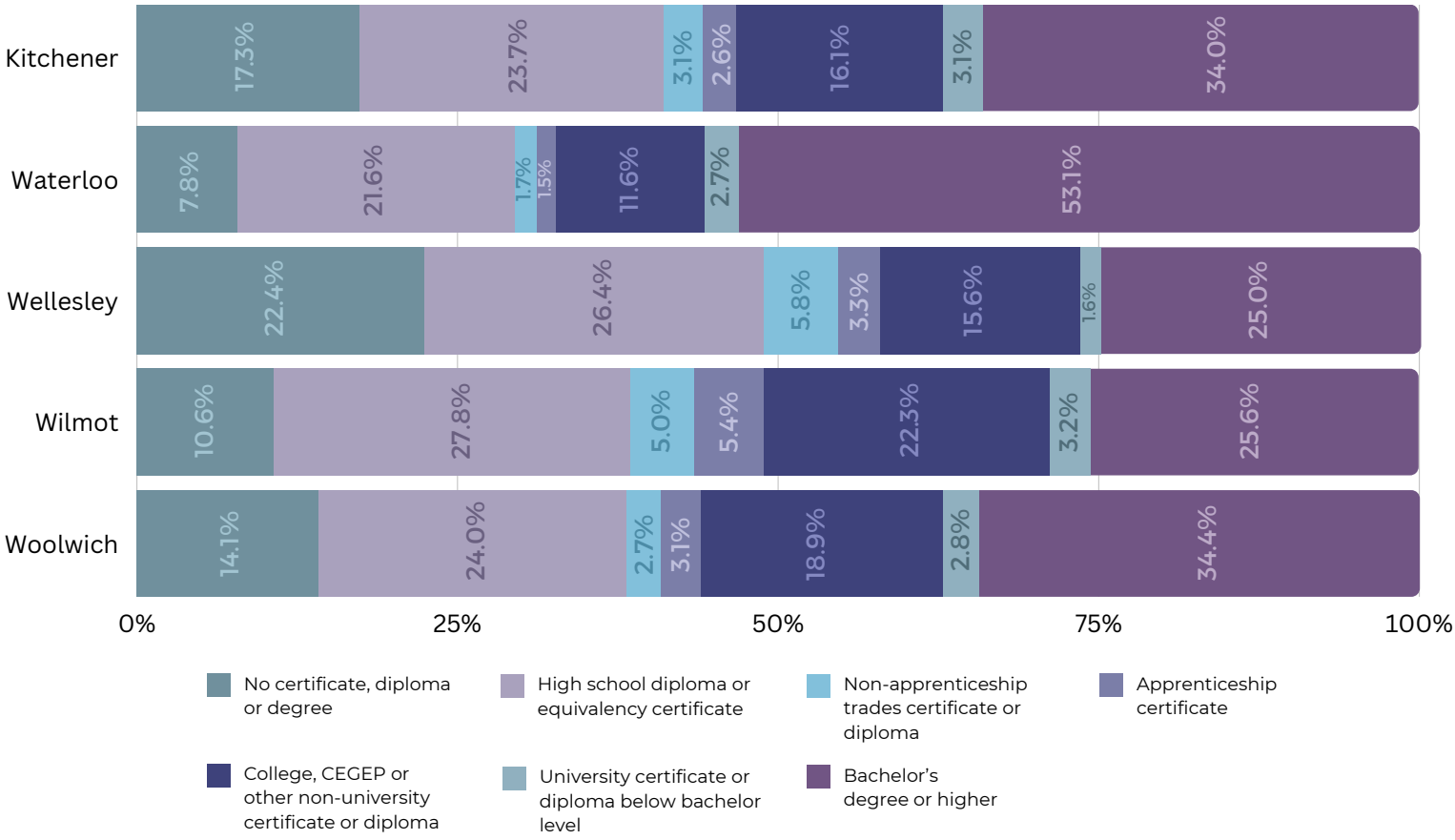
11.8% of Waterloo's population is made up of people who have immigrated from outside Canada since 2016. This is much higher than the rates for the KW4 (8.2%), Ontario (5.5%) and Canada (4.9%).

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| Non-movers | 135,675 | 59,995 | 8,265 | 13,945 | 16,705 | 234,585 |
| Non-migrants | 41,850 | 13,695 | 425 | 1,455 | 1,985 | 59,410 |
| Intraprovincial Migrants | 37,680 | 23,875 | 1,545 | 4,465 | 5,515 | 73,080 |
| Interprovincial Migrants | 4,650 | 2,495 | 50 | 135 | 240 | 7,570 |
| External Migrants | 19,700 | 13,355 | 125 | 135 | 370 | 33,685 |

**Mobility Status in the Last 5 Years**
Mobility status 5 years ago by mother tongue, marital status, age and gender: Canada, provinces and territories, census metropolitan areas and census agglomerations with parts (statcan.gc.ca)

## Immigrant and Non-Permanent Resident Education, Ages 15+

Over half of Waterloo's immigrant and non-permanent resident population over the age of 15 hold a bachelor's degree or higher (53.1%).




**Immigrant and Non-Permanent Resident Education**
Highest level of education by visible minority and immigrant status: Canada, provinces and territories, census divisions and census subdivisions with a population 5,000 or more (statcan.gc.ca)

## Summary

The KW4 has welcomed many newcomers to the region over the years, with a notable rise in recent years. These newcomers come from all over Canada as well the rest of the world, with a variety of backgrounds.

Many come as economic immigrants, who are capable of immediately contributing to the KW4's economy. Waterloo has a very high proportion of its immigrant population being economic immigrants, with over 60% being of this admission category. This is higher than the provincial and national average.

A large proportion of Kitchener's immigrant population is made up of refugees, with over a third of Kitchener immigrants having come to the city with a refugee admission category. Recent immigrants to the KW4 have come from all across the world, and most noticeably from Asia and Africa, with many recent immigrants from India, Syria, Eritrea, China and Nigeria.

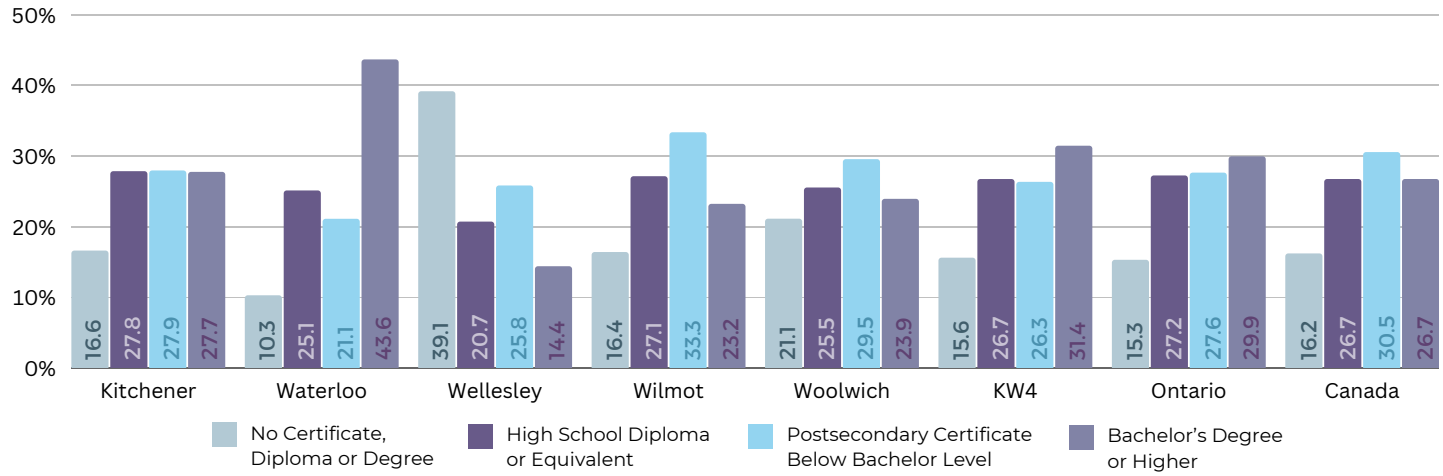
The KW4 has also seen a large rise in migrants from within Ontario, with 73,080 people who live in the KW4 having moved there from within Ontario since 2016.

# Education and Labour

**Field of Study:** Refers to the discipline or area of learning or training associated with a particular course of program of study.
**Class of Worker:** Refers to whether a person is an employee or is self-employed.
**Employment Rate:** Refers to the number of persons employed, expressed as a percentage of the total population aged 15 years and over.
**Unemployment Rate:** Refers to the number of persons employed expressed as a percentage of the labour force.
**Labour Force:** Refers to the persons who are either employed or unemployed, with intent to work.
**Participation Rate:** Refers to the labour force, expressed as a percentage of the total population aged 15 years and over.

## Highest Level of Education (15+)

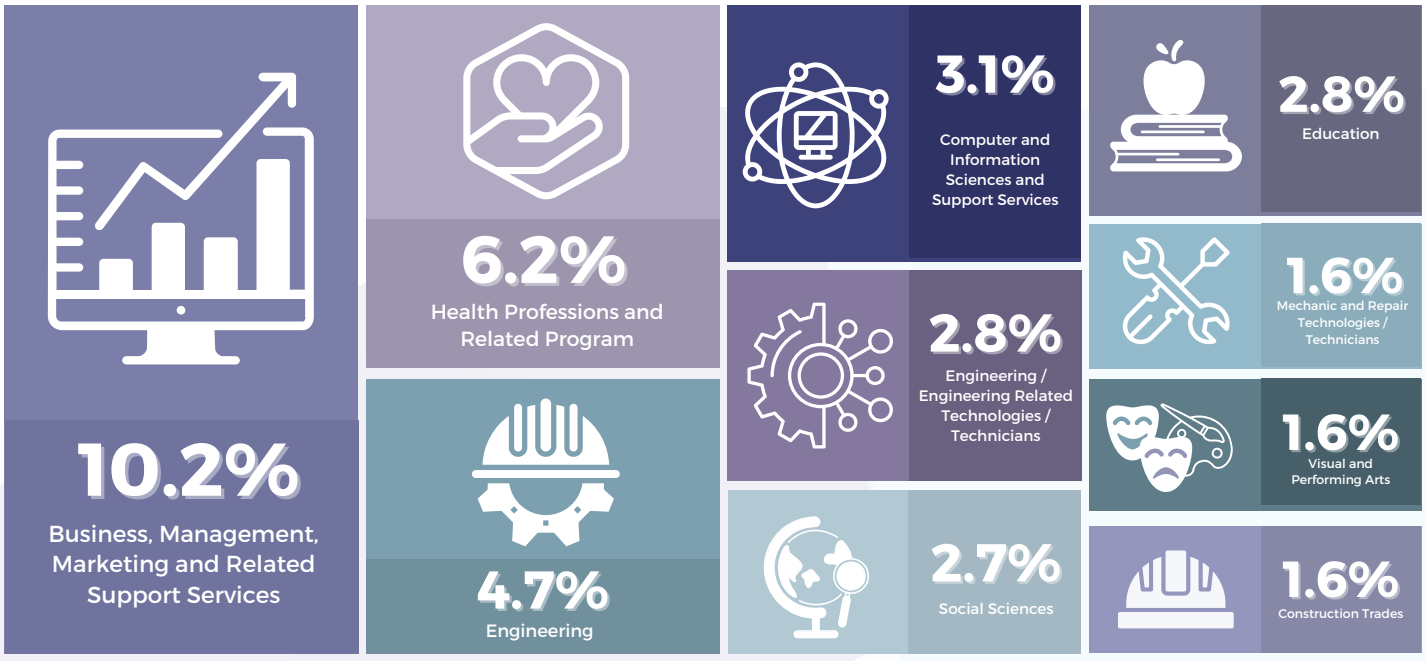
43.6% of Waterloo's population aged 15 years or older have a bachelor's degree or higher. This is a larger proportion than the KW4 (31.4%), Ontario (29.9%) and Canada (26.7%).




**Highest Level of Education**
Highest level of education by geography: Census subdivisions (statcan.gc.ca)

## Top 10 Major Fields of Study (15+)

Business, management, marketing and related support services is the largest field of study in each of the KW4's cities/townships, as well as for the KW4 overall. Health professions and related programs is the second largest field of study for the KW4 and each of its cities/townships with the exception of Waterloo, where engineering is the second largest field of study.




**Major Fields of Study**
Major field of study by highest level of education: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

# Labour Force Status (15+)

Labour force participation and employment rates are higher in each KW4 city/township and in the KW4 overall, in comparison to the Ontarian and Canadian rates.

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich |
|---|---|---|---|---|---|
| Employed & Employed Rate | 124,325<br>59.4% | 58,050<br>57.6% | 5,840<br>68.4% | 13,700<br>60.9% | 13,700<br>65.2% |
| Unemployed & Unemployment Rate | 15,375<br>11.0% | 7,905<br>12.0% | 240<br>3.9% | 760<br>6.8% | 900<br>6.2% |
| Not in Labour Force | 69,585 | 34,865 | 2,465 | 5,970 | 6,395 |
| Participation Rate | 66.8% | 65.4% | 71.2% | 65.3% | 69.5% |

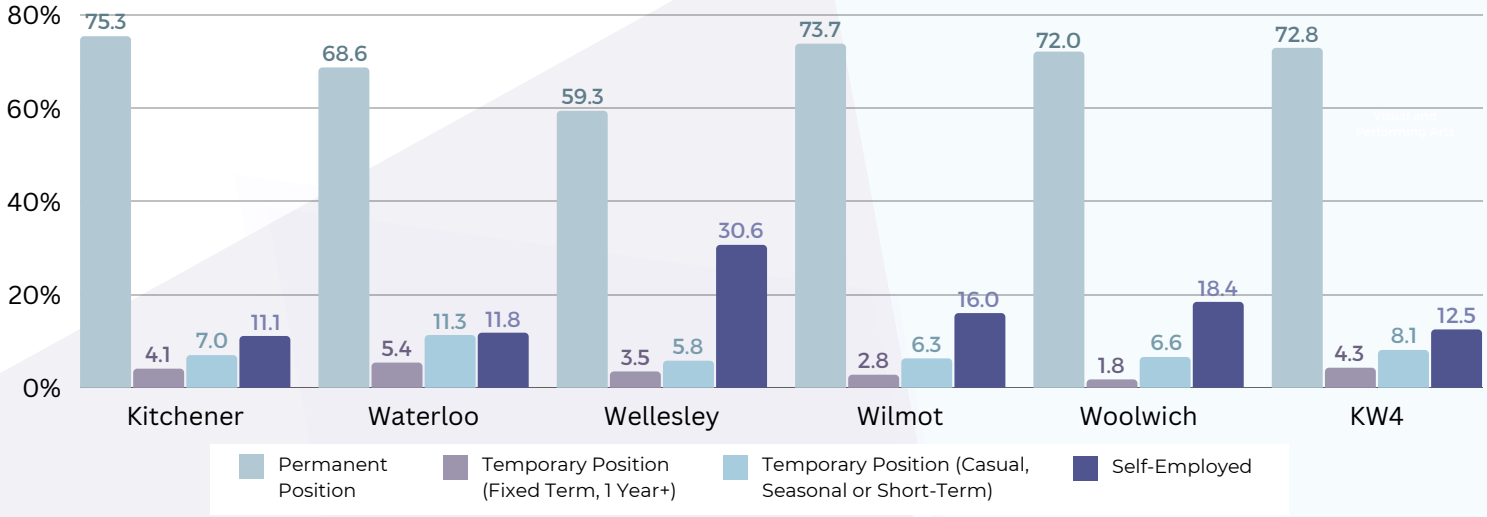
| Area | KW4 | Ontario | Canada |
|---|---|---|---|
| Employed & Employed Rate | 212,410<br>59.5% | 6,492,895<br>55.1% | 17,321,695<br>57.1% |
| Unemployed & Unemployment Rate | 25,180<br>10.6% | 906,310<br>12.2% | 1,988,645<br>10.3% |
| Not in Labour Force | 119,280 | 4,383,620 | 11,025,575 |
| Participation Rate | 66.6% | 62.8% | 63.7% |

**Labour Force Status**

Labour force status by major field of study, highest level of education, location of study compared with location of residence, age and gender: Canada, provinces and territories, census metropolitan areas and census agglomerations with parts (statcan.gc.ca)

# Class of Worker (15+)

72.8% of the KW4's labour force are in a permanent position. This is higher than the rates for Ontario (69.8%) and Canada (69.6%). 30.6% of Wellesley's labour force is self-employed, which is a much higher rate than that of the entire KW4 (12.5%).

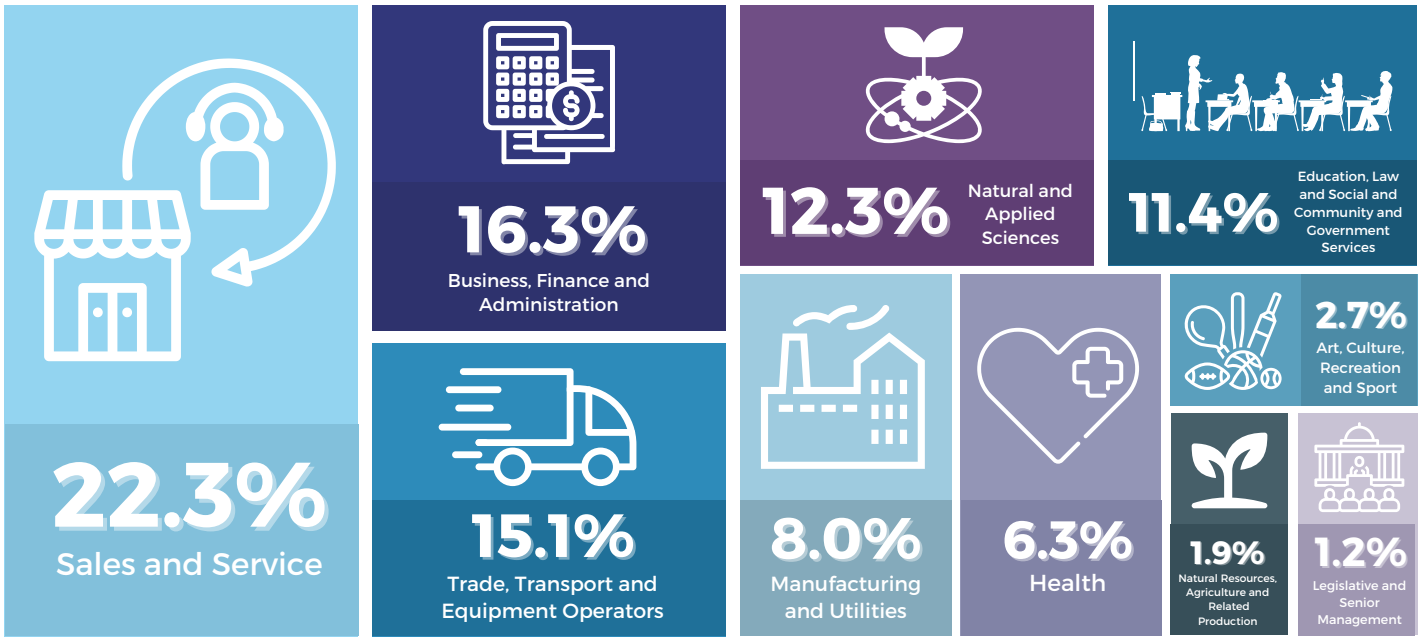



**Class of Worker**

Industry groups by class of worker including job permanency, labour force status, age and gender: Canada, provinces and territories, census metropolitan areas and census agglomerations with parts (statcan.gc.ca)

## Occupation (15+)

Sales and service is the largest occupation category for the KW4's labour force (22.3%). It is the largest occupation category for each city/township as well with the exception of Wellesley, where trade, transport and equipment operators make up the largest occupation category.




**Occupation**
Occupation (STEM and non-STEM) by visible minority, generation status, age and gender: Canada, provinces and territories, census metropolitan areas and census agglomerations with parts (statcan.gc.ca)

## Official Languages Used at Work

11.8% of Wellesley's labour force speak at least one non-official language at work, with 7.2% of the labour force speaking German at work.

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| English Only | 95.7% | 95.1% | 82.2% | 98.7% | 93.6% | 95.2% |
| French Only | 0.2% | 0.1% | 0.0% | 0.2% | 0.0% | 0.1% |
| Non-official Language only | 0.5% | 0.8% | 11.8%* | 0.1% | 3.3% | 1.0% |

*The large proportion of the Wellesley population who primarily speak a non-official language at work.

**Official Languages Used at Work**
Languages used at work by mother tongue: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Summary

The KW4 is home to multiple post-secondary institutions, including the University of Waterloo, Wilfrid Laurier University and Conestoga College. As such, a large percentage of the KW4's population, especially in Waterloo, is made up of those with a postsecondary certificate or degree.

The main field of study for the KW4 is business, management, marketing and related support services, and as a result sales and service as well as business, finance and administration are the 2 largest occupation categories for the region.

The KW4's employment rate is higher than the provincial and national averages, and employment is especially high in Wellesley and Woolwich. Labour force participation is also higher across the KW4 than it is in Ontario and Canada, with a higher proportion of citizens either working or actively looking for work.

# Place of Work and Commuting

**Census Division:** Group of neighbouring municipalities joined together for the purposes of regional planning and managing common services (such as police or ambulance services).
**Census Subdivision:** General term for municipalities (as determined by provincial/territorial legislation) or areas treated as municipal equivalents for statistical purposes (e.g., Indian reserves, Indian settlements and unorganized territories).
**Commuting Destination:** Refers to whether or not a person commutes to another municipality, another census division or another province or territory.
**Main Mode of Commuting:** Refers to the main mode of transportation a person uses to travel to their place of work.

## Place of Work Status

31.4% of the KW4's employed labour force work at home, which is a higher rate than that of Ontario (29.7%) and Canada (24.3%). The percentage of employed labour force working at home is especially high for Waterloo (40.3%) and Wellesley (38.4%).

| | WORKED AT HOME | WORKED OUTSIDE CANADA | NO FIXED WORKPLACE ADDRESS | USUAL PLACE OF WORK |
|---|---|---|---|---|
| Kitchener | 33,970 | 430 | 13,920 | 76,005 |
| Waterloo | 23,380 | 325 | 4,275 | 30,065 |
| Wellesley | 2,240 | 0 | 675 | 2,925 |
| Wilmot | 2,970 | 15 | 1,110 | 6,400 |
| Woolwich | 4,035 | 10 | 1,285 | 8,375 |
| KW4 | 66,595 | 780 | 21,265 | 123,770 |

**Place of Work Status**
Place of work status by highest level of education, age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Commuting Destination

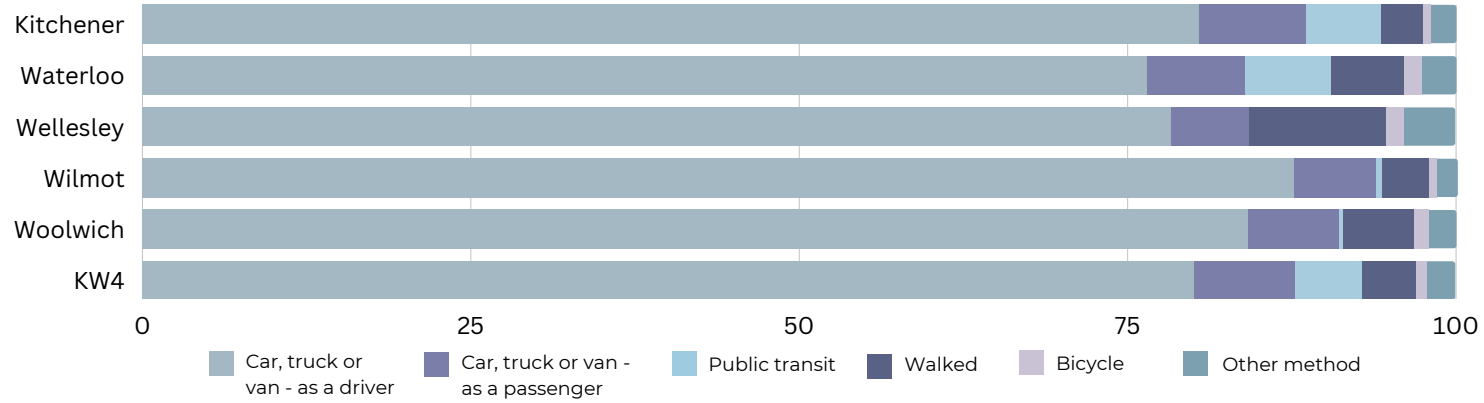
Only 44.9% of the KW4's employed labour force work within the Census subdivision of residence, which is much lower than Ontario (58.7%) and Canada (59.0%). 40.1% of the KW4's employed labour force commute to a different Census subdivision within their Census division of residence, which is a much higher rate than that of Ontario (17.3%) and Canada (21.6%).

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| Commute within census subdivision (CSD) of residence | 35,775 | 13,560 | 940 | 2,005 | 3,285 | 55,565 |
| Commute to a different census subdivision (CSD) within census division (CD) of residence | 28,015 | 13,045 | 1,490 | 3,455 | 3,605 | 49,610 |
| Commute to a different census subdivision (CSD) and census division (CD) within province or territory of residence | 12,090 | 3,380 | 490 | 935 | 1,480 | 18,375 |
| Commute to a different province or territory | 130 | 80 | 0 | 10 | 10 | 230 |

**Commuting Destination**
Commuting destination by main mode of commuting, age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Main Mode of Commuting

80.0% of the KW4's employed labour force drive to work, which is higher than the rates for Ontario (76.1%) and Canada (77.5%). Public transit is used less frequently in the KW4 compared to Ontario and Canada. 5.1% of the KW4's employed labour force use public transit to get to work, compared to 8.6% for Ontario and 7.7% for Canada.




**Main Mode of Commuting**

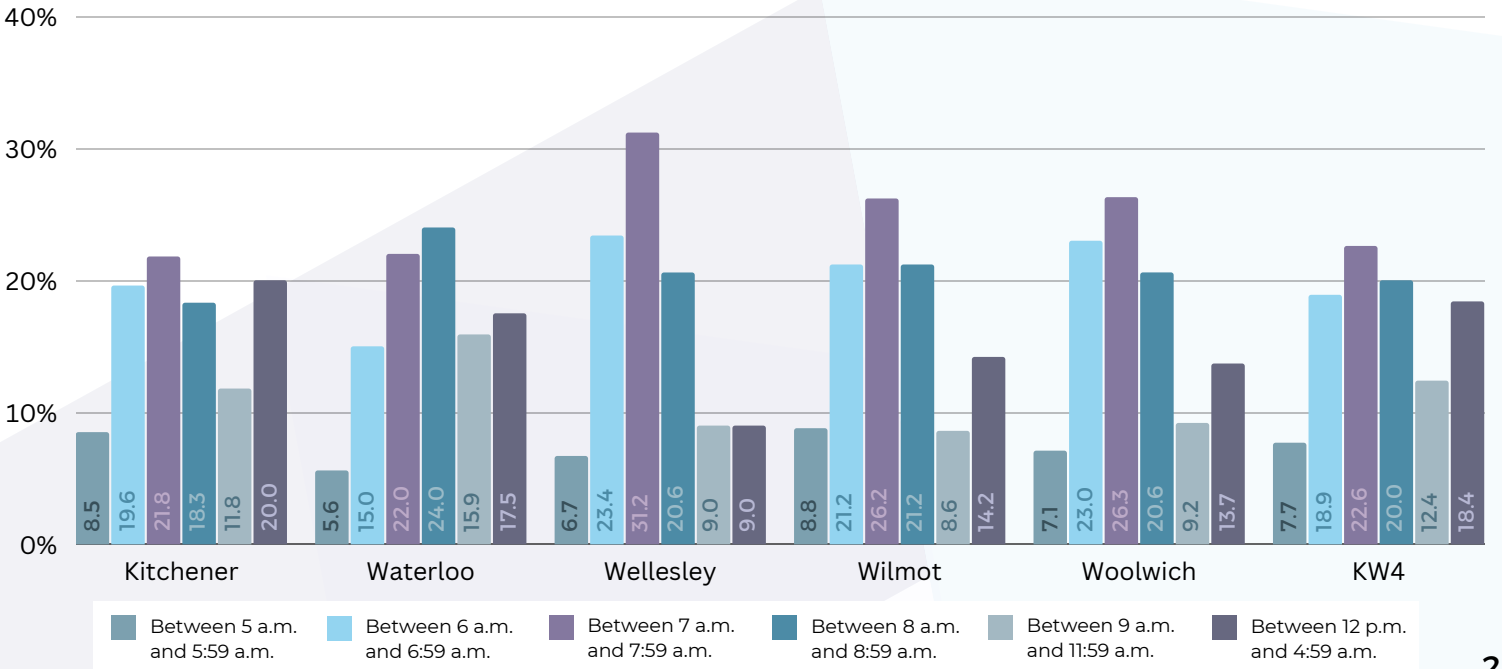
Main mode of commuting by commuting duration, time leaving for work, age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## Commuting Duration

24.2% of the KW4's employed labour force take 30 minutes or longer to commute to work, which is much lower than the rates for Ontario (38.0%) and Canada (33.1%).

| | <15 Minutes | 15-29 Minutes | 30-44 Minutes | 45-59 Minutes | 60+ Minutes |
|---|---|---|---|---|---|
| Kitchener | 26,845 | 40,385 | 12,435 | 4,360 | 5,895 |
| Waterloo | 12,645 | 14,215 | 4,420 | 1,155 | 1,915 |
| Wellesley | 1,175 | 1,415 | 740 | 140 | 125 |
| Wilmot | 2,130 | 3,410 | 1,380 | 250 | 345 |
| Woolwich | 3,770 | 3,905 | 1,305 | 255 | 425 |
| KW4 | 46,565 | 63,330 | 20,280 | 6,160 | 8,705 |

## Time Leaving for Work



## Summary

The ever-increasing trend of working from home can be seen in the KW4, with over 30% of the region's employed labour force working from home. This is a higher rate than what is seen in Ontario and Canada.

When it comes to the employed labour force who commute to work, large amounts of the population commute to different Census subdivisions. Over 40% of the KW4's employed labour force commute to a different Census subdivision with their Census division of residence.

Most of the KW4's workers commute to work by car, truck or van, with over 85% of the employed labour force commuting this way as either a driver or passenger. Public transit in the KW4 is used less frequently as a means of commuting in comparison to Ontario and Canada.

Since most of the KW4's labour force works within its Census division, commute times are generally not too long. As a result, less than 25% of the KW4's workers take more than 30 minutes to commute to work, which is lower than the rates for Ontario and Canada.

# Seniors

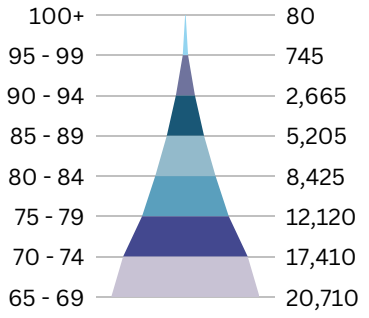
**Household Maintainers:** Refers to whether or not a person residing in the household is responsible for paying the rent, mortgage, taxes, electricity or other services or utilities. When a number of people may contribute to the payments, more than one person in the household may be identified as a household maintainer.

**Low income measure, after-tax (LIM-AT):** Low-income measure that is calculated based on 50% of the median after-tax household income. Any household whose household income falls below this measure is classified as living in low-income.

## Senior Population

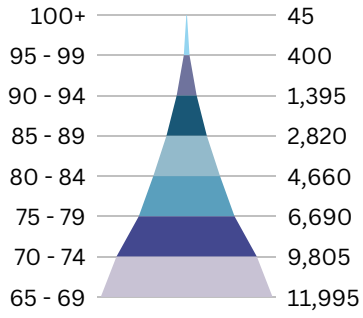
### KW4

Senior Population 67,365
15.4%



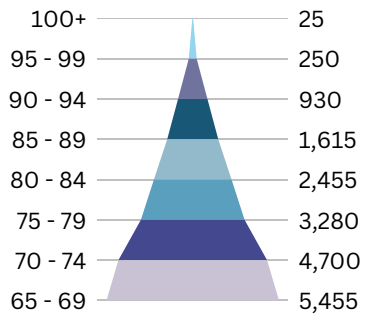

### Kitchener

Senior Population
37,810
14.7%



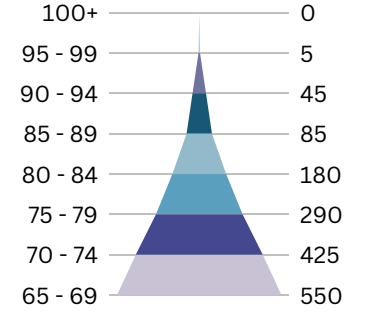

### Waterloo

Senior Population
18,705
15.4%



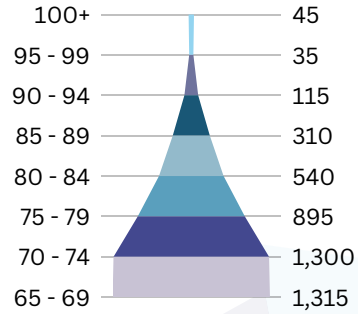

### Wellesley

Senior Population
1,590
14.1%



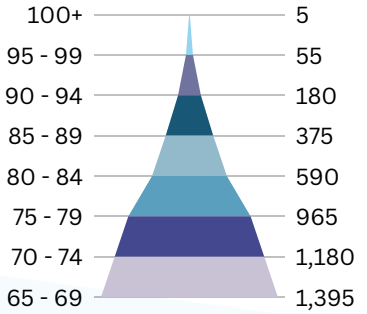

### Wilmot

Senior Population
4,510
21%




### Woolwich

Senior Population
4,750
17.6%




**Senior Population**
Age (in single years), average age and median age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

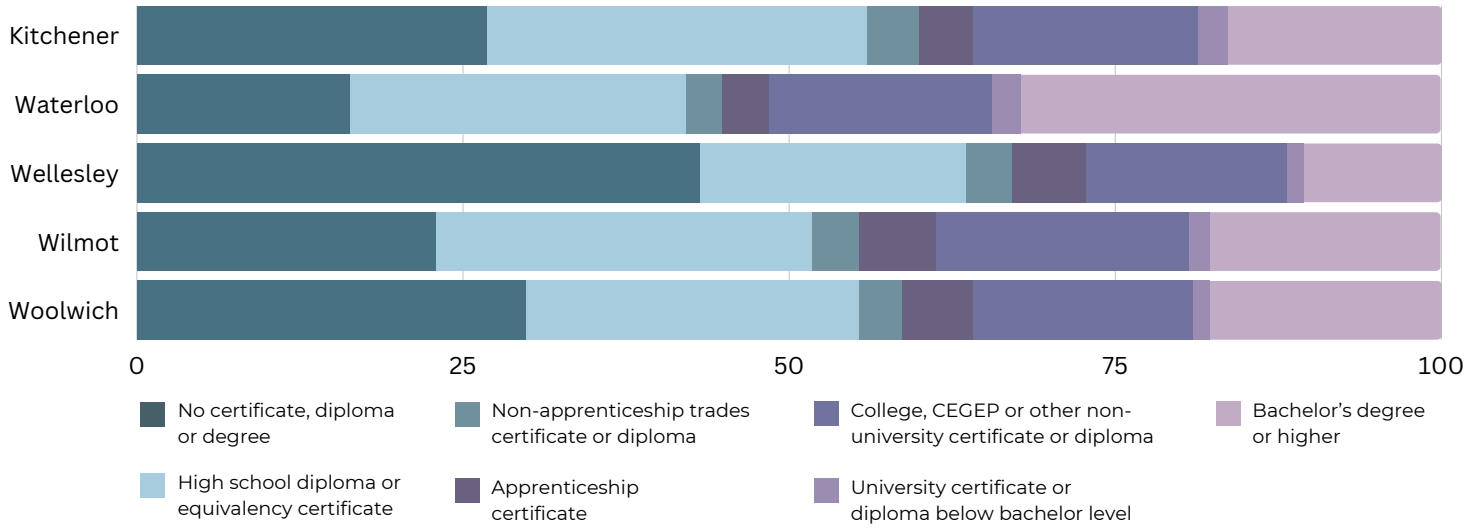
## Household Maintainers

Nearly 1/3 of Wilmot's household maintainers are seniors, with 32.8% of all Wilmot household maintainers being 65 years or older.

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| Total Household Maintainers | 99,815 | 47,040 | 3,370 | 7,890 | 9,360 | 167,475 |
| Household Maintainers 65 and Over | 22,525 | 10,305 | 855 | 2,585 | 2,645 | 38,915 |
| % of Household Maintainers 65 and Over | 22.6% | 21.9% | 25.4% | 32.8% | 28.3% | 23.2% |

## Highest Level of Education for Seniors 65+ (2021)

32.2% of seniors in Waterloo hold a Bachelor's degree or higher.




**Highest Level of Education**
Highest level of education by geography: Census subdivisions (statcan.gc.ca)

## Low-Income

12.3% of Kitchener seniors living in private households are classified as living below the low-income measure, which is a higher rate than that of Ontario (12.1%). Only 5.6% of Wilmot seniors live below the low-income measure, which is much lower than the overall KW4 average (10.7%).

| Area | Kitchener | Waterloo | Wellesley | Wilmot | Woolwich | KW4 |
|---|---|---|---|---|---|---|
| Senior Population in Private Households | 35,975 | 16,940 | 1,590 | 4,400 | 4,445 | 63,350 |
| Senior Population Below the Low-Income Measure, After Tax (LIM-AT) | 4,415 | 1,520 | 170 | 245 | 420 | 6,770 |
| % of Senior Population Below the Low-Income Measure, After Tax (LIM-AT) | 12.3% | 9% | 10.6% | 5.6% | 9.4% | 10.7% |

**Prevalence of Low-Income**
Low-income status by age and gender: Canada, provinces and territories, census divisions and census subdivisions (statcan.gc.ca)

## KW4 Neighborhoods with the Highest Senior Populations

| FSA (Forward Sortation Area) | NOB Wellington Country and Rural Waterloo Region | N2L Waterloo South | N2M Kitchener Northwest | N2A Kitchener East | N2E Kitchener Southwest |
|---|---|---|---|---|---|
| Population | 15,985 | 5,780 | 5,730 | 5,450 | 5,105 |

## Top 5 Non-English Languages Spoken within the 5 FSA

These numbers represent the entire FSA population, not just seniors living within the area.

| | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| **NOB** Wellington Country and Rural Waterloo Region | P. German 2,145 | German 1,930 | Punjabi 410 | Dutch 320 | Polish 215 |
| **N2L** Waterloo South | Mandarin 2,050 | Arabic 540 | Punjabi 350 | Hindi 350 | Persian 310 |
| **N2M** Kitchener Northwest | Tigrigna 1,010 | Arabic 740 | Spanish 590 | Bilen 365 | Portuguese 255 |
| **N2A** Kitchener East | Serbian 565 | Punjabi 530 | Arabic 490 | Spanish 390 | Gujarati 255 |
| **N2E** Kitchener Southwest | Spanish 970 | Punjabi 865 | Serbian 610 | Arabic 560 | Portuguese 440 |

**Non-English Languages Spoken by FSA**

First official language spoken by language spoken most often at home: Canada and forward sortation areas © (statcan.gc.ca)

## Summary


The KW4's population is aging, with the average age having increased across the region since 2016. The same can be said for Ontario and Canada as well.

Most noticeably, seniors now make up a larger proportion of the population than they did 5 years ago for each city and township within the KW4. Overall, seniors make up 15.4% of the KW4's population, with 67,365 seniors living in the region.

Senior populations are notably large in Wilmot and Woolwich, where seniors make up 21% and 17.6% of the total population, respectively. Seniors are the household maintainers in over 20% of all KW4 households, most notably in Wilmot, where 32.8% of all households are maintained by seniors.

Overall, 10.7% of seniors in KW4 are classified as living in low-income, per the low-income measure. This is lower than the rate for Ontario, which is 12.1%.

However, the proportion of seniors living in low-income is higher in Kitchener, where 12.3% of seniors live below the low-income measure, after tax.

# CONCLUSION

The Census of Population provides high-quality information on key socioeconomic trends and analysis that helps Canadians make important decisions that affect families, neighbourhoods and businesses.

The KW4 OHT, the City of Waterloo and the City of Kitchener use Census data in their day-to-day work. Census data is commonly used to assist in the creation of strategic plans and program planning for municipal governments.

All data in this report was taken from the 2021 Canadian Census of Population.

For more information, please go to

https://www12.statcan.gc.ca/census-recensement/index-eng.cfm?MM=1.

Statistics Canada has multiple planned Census data releases for 2023, which can be found here:

https://www12.statcan.gc.ca/census-recensement/2021/ref/prodserv/release-diffusion-eng.cfm.

# ACKNOWLEDGMENTS

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# SOURCES

### Census Data

Statistics Canada. 2023. Census Profile. 2021 Census of Population. Statistics Canada Catalogue number 98-316-X2021001. Ottawa. Released March 29, 2023. https://www12.statcan.gc.ca/census-recensement/2021/dp-pd/prof/index.cfm?Lang=E